

CITY OF KING JOB CLASSIFICATION PLAN FISCAL YEAR 2023-24

Effective July 1, 2023

CLASSIFICATION	FIVE-PERCENT STEP ADVANCEMENT						
	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G
EXECUTIVE MANAGEMENT STAFF							
	\$219,797.49 ANNUAL (SALARY INDEPENDENT OF STEP SCHEDULE)						
CITY MANAGER	\$149,474.94	\$156,948.69	\$164,796.12	\$173,035.93	\$181,687.72	\$190,772.11	\$200,310.72
CHIEF OF POLICE	\$149,474.94	\$156,948.69	\$164,796.12	\$173,035.93	\$181,687.72	\$190,772.11	\$200,310.72
PUBLIC WORKS DIRECTOR	\$149,474.94	\$156,948.69	\$164,796.12	\$173,035.93	\$181,687.72	\$190,772.11	\$200,310.72
COMMUNITY DEVELOPMENT DIRECTOR	\$145,829.22	\$153,120.68	\$160,776.72	\$168,815.55	\$177,256.33	\$186,119.14	\$195,425.10
MANAGEMENT STAFF							
POLICE CAPTAIN	\$132,969.78	\$139,618.27	\$146,599.18	\$153,929.14	\$161,625.60	\$169,706.88	\$178,192.22
HUMAN RESOURCES MANAGER	\$82,992.33	\$87,141.95	\$91,499.04	\$96,074.00	\$100,877.70	\$105,921.58	\$111,217.66
PLANNER	\$82,992.33	\$87,141.95	\$91,499.04	\$96,074.00	\$100,877.70	\$105,921.58	\$111,217.66
PUBLIC WORKS SUPERINTENDENT	\$82,992.33	\$87,141.95	\$91,499.04	\$96,074.00	\$100,877.70	\$105,921.58	\$111,217.66
RECREATION MANAGER	\$82,992.33	\$87,141.95	\$91,499.04	\$96,074.00	\$100,877.70	\$105,921.58	\$111,217.66
COMMUNITY ENGAGEMENT COORDINATOR	\$61,512.34	\$64,587.96	\$67,817.35	\$71,208.22	\$74,768.63	\$78,507.06	\$82,432.42
SUPERVISORY STAFF							
POLICE SERGEANT	\$108,879.58	\$114,323.56	\$120,039.74	\$126,041.72	\$132,343.81	\$138,961.00	\$145,909.05
POLICE CLERK SUPERVISOR	\$48,348.88	\$50,766.32	\$53,304.64	\$55,969.87	\$58,768.37	\$61,706.78	\$64,792.12
PUBLIC WORKS SUPERVISOR	\$67,079.04	\$70,432.99	\$73,954.64	\$77,652.37	\$81,534.99	\$85,611.74	\$89,892.33
BUILDING/MAINTENANCE STAFF							
BUILDING INSPECTOR	\$70,332.17	\$73,848.78	\$77,541.22	\$81,418.28	\$85,489.19	\$89,763.65	\$94,251.83
MAINTENANCE WORKER I	\$37,925.79	\$39,822.08	\$41,813.18	\$43,903.84	\$46,099.03	\$48,403.99	\$50,824.19
MAINTENANCE WORKER II	\$43,916.05	\$46,111.85	\$48,417.45	\$50,838.32	\$53,380.23	\$56,049.24	\$58,851.71
MAINTENANCE WORKER I/ WASTEWATER SERVICES	\$41,718.37	\$43,804.29	\$45,994.50	\$48,294.23	\$50,708.94	\$53,244.39	\$55,906.61
MAINTENANCE WORKER II/ WASTEWATER SERVICES	\$48,306.78	\$50,722.12	\$53,258.22	\$55,921.14	\$58,717.19	\$61,653.05	\$64,735.71
SENIOR MAINTENANCE WORKER	\$50,808.02	\$53,348.42	\$56,015.84	\$58,816.63	\$61,757.47	\$64,845.34	\$68,087.61
STREET SWEEPER OPERATOR	\$43,916.05	\$46,111.85	\$48,417.45	\$50,838.32	\$53,380.23	\$56,049.24	\$58,851.71
PUBLIC SAFETY STAFF							
POLICE OFFICER	\$81,245.91	\$85,308.21	\$89,573.62	\$94,052.30	\$98,754.91	\$103,692.66	\$108,877.29
POLICE OFFICER RECRUIT	\$65,770.14						
CODE ENFORCEMENT OFFICER	\$57,746.07	\$60,633.37	\$63,665.04	\$66,848.29	\$70,190.71	\$73,700.24	\$77,385.26
FIRE CHIEF	\$8,975.57						
FIRE CHIEF 1ST ASSISTANT	\$4,399.78						
FIRE CHIEF 2ND ASSISTANT	\$4,399.78						
FIRE CHIEF ENGINEER	\$4,399.78						
FIRE DEPARTMENT SECRETARY/TREASURER	\$3,079.85						
FIRE ENGINEER	\$3,285.18						
VOLUNTEER FIREFIGHTER	\$18.00						
PROFESSIONAL/SUPPORT STAFF							
CITY CLERK	\$57,220.78	\$60,081.82	\$63,085.91	\$66,240.21	\$69,552.22	\$73,029.83	\$76,681.32
SENIOR ACCOUNTANT	\$58,039.20	\$60,941.16	\$63,988.22	\$67,187.63	\$70,547.01	\$74,074.36	\$77,778.08
ACCOUNTANT	\$55,275.43	\$58,039.20	\$60,941.16	\$63,988.22	\$67,187.63	\$70,547.01	\$74,074.36
PLANNING TECHNICIAN	\$55,275.43	\$58,039.20	\$60,941.16	\$63,988.22	\$67,187.63	\$70,547.01	\$74,074.36
ACCOUNTING TECHNICIAN	\$50,785.53	\$53,324.81	\$55,991.05	\$58,790.60	\$61,730.13	\$64,816.64	\$68,057.47
EXECUTIVE ASSISTANT TO THE POLICE CHIEF	\$53,190.01	\$55,849.51	\$58,641.99	\$61,574.09	\$64,652.79	\$67,885.43	\$71,279.70
POLICE RECORDS TECHNICIAN	\$48,367.17	\$50,785.53	\$53,324.80	\$55,991.04	\$58,790.60	\$61,730.13	\$64,816.63
ADMINISTRATIVE ASSISTANT	\$46,063.97	\$48,367.17	\$50,785.53	\$53,324.80	\$55,991.04	\$58,790.60	\$61,730.13
ASSISTANT PLANNER	\$79,800.31	\$83,790.33	\$87,979.84	\$92,378.83	\$96,997.78	\$101,847.66	\$106,940.05
CUSTOMER SERVICE ASSISTANT	\$46,063.97	\$48,367.17	\$50,785.53	\$53,324.80	\$55,991.04	\$58,790.60	\$61,730.13
POLICE CLERK I	\$42,772.35	\$44,910.97	\$47,156.52	\$49,514.34	\$51,990.06	\$54,589.56	\$57,319.04
SEASONAL/PART-TIME (HOURLY RATE)							
PLANNER	\$39.90	\$41.90	\$43.99	\$46.19	\$48.50	\$50.92	\$53.47
ANIMAL CONTROL OFFICER	\$21.58	\$22.66	\$23.79	\$24.98	\$26.23	\$27.54	\$28.92
POOL MANAGER	\$20.63	\$21.66	\$22.74	\$23.88	\$25.08	\$26.33	\$27.65
ASSISTANT POOL MANAGER	\$18.76	\$19.70	\$20.68	\$21.72	\$22.80	\$23.94	\$25.14
AQUATIC AIDE	\$15.50	\$16.28	\$17.09	\$17.94	\$18.84	\$19.78	\$20.77
POOL CASHIER	\$15.50	\$16.28	\$17.09	\$17.94	\$18.84	\$19.78	\$20.77
LIFEGUARD	\$17.05	\$17.90	\$18.80	\$19.74	\$20.72	\$21.76	\$22.85
RECREATION AIDE	\$15.50	\$16.28	\$17.09	\$17.94	\$18.84	\$19.78	\$20.77
SUMMER DAYCAMP COORDINATOR	\$17.89	\$18.78	\$19.72	\$20.71	\$21.75	\$22.83	\$23.97
MAINTENANCE AIDE	\$15.50	\$16.28	\$17.09	\$17.94	\$18.84	\$19.78	\$20.77
CITY COUNCIL & MAYOR							
MAYOR	\$5,400.00						
CITY COUNCIL	\$4,200.00						

**2-year term-limited position*

CITY OF KING JOB CLASSIFICATION PLAN FISCAL YEAR 2022-23

Effective July 2, 2022

CLASSIFICATION	FIVE-PERCENT STEP ADVANCEMENT						
	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G
EXECUTIVE MANAGEMENT STAFF							
CITY MANAGER	\$192,046.74 ANNUAL (SALARY INDEPENDENT OF STEP SCHEDULE)						
CHIEF OF POLICE	\$139,696.21	\$146,681.02	\$154,015.07	\$161,715.82	\$169,801.62	\$178,291.70	\$187,206.28
PUBLIC WORKS DIRECTOR	\$139,696.21	\$146,681.02	\$154,015.07	\$161,715.82	\$169,801.62	\$178,291.70	\$187,206.28
MANAGEMENT STAFF							
POLICE CAPTAIN	\$124,131.61	\$130,338.19	\$136,855.10	\$143,697.86	\$150,882.75	\$158,426.89	\$166,348.23
HUMAN RESOURCES MANAGER	\$79,800.32	\$83,790.34	\$87,979.85	\$92,378.85	\$96,997.79	\$101,847.68	\$106,940.06
PLANNER	\$79,800.32	\$83,790.34	\$87,979.85	\$92,378.85	\$96,997.79	\$101,847.68	\$106,940.06
PUBLIC WORKS SUPERINTENDENT	\$79,800.32	\$83,790.34	\$87,979.85	\$92,378.85	\$96,997.79	\$101,847.68	\$106,940.06
RECREATION MANAGER	\$79,800.32	\$83,790.34	\$87,979.85	\$92,378.85	\$96,997.79	\$101,847.68	\$106,940.06
COVID COMMUNITY ASSISTANCE COORDINATOR*	\$73,035.48	\$76,687.25	\$80,521.62	\$84,547.70	\$88,775.08	\$93,213.84	\$97,874.53
SUPERVISORY STAFF							
POLICE SERGEANT	\$99,433.41	\$104,405.08	\$109,625.33	\$115,106.60	\$120,861.93	\$126,905.03	\$133,250.28
POLICE CLERK SUPERVISOR	\$46,489.31	\$48,813.77	\$51,254.46	\$53,817.18	\$56,508.04	\$59,333.44	\$62,300.12
PUBLIC WORKS SUPERVISOR	\$64,499.08	\$67,724.03	\$71,110.24	\$74,665.75	\$78,399.03	\$82,318.99	\$86,434.94
BUILDING/MAINTENANCE STAFF							
BUILDING INSPECTOR	\$67,627.09	\$71,008.44	\$74,558.86	\$78,286.81	\$82,201.15	\$86,311.20	\$90,626.77
MAINTENANCE WORKER I	\$36,467.11	\$38,290.46	\$40,204.99	\$42,215.24	\$44,326.00	\$46,542.30	\$48,869.41
MAINTENANCE WORKER II	\$42,226.97	\$44,338.32	\$46,555.23	\$48,882.99	\$51,327.14	\$53,893.50	\$56,588.18
MAINTENANCE WORKER I/ WASTEWATER SERVICES	\$40,113.82	\$42,119.51	\$44,225.49	\$46,436.76	\$48,758.60	\$51,196.53	\$53,756.36
MAINTENANCE WORKER II/ WASTEWATER SERVICES	\$46,448.83	\$48,771.27	\$51,209.83	\$53,770.33	\$56,458.84	\$59,281.78	\$62,245.87
SENIOR MAINTENANCE WORKER	\$48,853.86	\$51,296.56	\$53,861.39	\$56,554.45	\$59,382.18	\$62,351.29	\$65,468.85
STREET SWEEPER OPERATOR	\$42,226.97	\$44,338.32	\$46,555.23	\$48,882.99	\$51,327.14	\$53,893.50	\$56,588.18
PUBLIC SAFETY STAFF							
POLICE OFFICER	\$74,197.18	\$77,907.04	\$81,802.39	\$85,892.51	\$90,187.14	\$94,696.49	\$99,431.32
POLICE OFFICER RECRUIT	\$60,064.05						
CODE ENFORCEMENT OFFICER	\$52,881.49	\$55,525.56	\$58,301.84	\$61,216.93	\$64,277.78	\$67,491.67	\$70,866.25
FIRE CHIEF	\$8,548.16						
FIRE CHIEF 1ST ASSISTANT	\$4,190.27						
FIRE CHIEF 2ND ASSISTANT	\$4,190.27						
FIRE CHIEF ENGINEER	\$4,190.27						
FIRE DEPARTMENT SECRETARY/TREASURER	\$2,933.19						
FIRE ENGINEER	\$3,128.74						
VOLUNTEER FIREFIGHTER	\$17.00						
PROFESSIONAL/SUPPORT STAFF							
CITY CLERK	\$55,019.98	\$57,770.98	\$60,659.53	\$63,692.50	\$66,877.13	\$70,220.99	\$73,732.04
SENIOR ACCOUNTANT	\$55,806.92	\$58,597.27	\$61,527.13	\$64,603.49	\$67,833.66	\$71,225.35	\$74,786.61
ACCOUNTANT	\$53,149.46	\$55,806.93	\$58,597.28	\$61,527.14	\$64,603.50	\$67,833.68	\$71,225.36
PLANNING TECHNICIAN	\$53,149.46	\$55,806.93	\$58,597.28	\$61,527.14	\$64,603.50	\$67,833.67	\$71,225.35
ACCOUNTING TECHNICIAN	\$48,832.24	\$51,273.85	\$53,837.54	\$56,529.42	\$59,355.89	\$62,323.69	\$65,439.87
EXECUTIVE ASSISTANT TO THE POLICE CHIEF	\$50,637.86	\$53,169.75	\$55,828.24	\$58,619.65	\$61,550.64	\$64,628.17	\$67,859.58
ADMINISTRATIVE ASSISTANT	\$44,292.28	\$46,506.89	\$48,832.24	\$51,273.85	\$53,837.54	\$56,529.42	\$59,355.89
ASSISTANT PLANNER	\$76,731.07	\$80,567.62	\$84,596.01	\$88,825.81	\$93,267.10	\$97,930.45	\$102,826.97
CUSTOMER SERVICE ASSISTANT	\$44,292.28	\$46,506.89	\$48,832.23	\$51,273.85	\$53,837.54	\$56,529.42	\$59,355.89
POLICE CLERK I	\$41,127.26	\$43,183.62	\$45,342.80	\$47,609.94	\$49,990.44	\$52,489.96	\$55,114.46
SEASONAL/PART-TIME (HOURLY RATE)							
ANIMAL CONTROL OFFICER	\$21.58	\$22.66	\$23.79	\$24.98	\$26.23	\$27.54	
POOL MANAGER	\$19.97	\$20.96	\$22.01	\$23.11	\$24.27	\$25.48	
ASSISTANT POOL MANAGER	\$18.15	\$19.06	\$20.01	\$21.01	\$22.06	\$23.16	
AQUATIC AIDE	\$15.00	\$15.75	\$16.54	\$17.36	\$18.23	\$19.14	
POOL CASHIER	\$15.00	\$15.75	\$16.54	\$17.36	\$18.23	\$19.14	
LIFEGUARD	\$16.50	\$17.33	\$18.19	\$19.10	\$20.06	\$21.06	
RECREATION AIDE	\$15.00	\$15.75	\$16.54	\$17.36	\$18.23	\$19.14	
SUMMER DAYCAMP COORDINATOR	\$17.89	\$18.79	\$19.73	\$20.71	\$21.75	\$22.84	
MAINTENANCE AIDE	\$15.03	\$15.78	\$16.57	\$17.40	\$18.27	\$19.18	
CITY COUNCIL & MAYOR							
MAYOR	\$5,400.00						
CITY COUNCIL	\$4,200.00						

*2-year term-limited position

CITY OF KING

JOB CLASSIFICATION PLAN

FISCAL YEAR 2021-22

Effective May 23, 2022. Approved by Council on March 24, 2022

CLASSIFICATION	FIVE-PERCENT STEP ADVANCEMENT						
	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G
EXECUTIVE MANAGEMENT STAFF							
CITY MANAGER	\$180,325.58 ANNUAL (SALARY INDEPENDENT OF STEP SCHEDULE)						
CHIEF OF POLICE	\$139,696.21	\$146,681.02	\$154,015.07	\$161,715.82	\$169,801.62	\$178,291.70	\$187,206.28
PUBLIC WORKS DIRECTOR	\$139,696.21	\$146,681.02	\$154,015.07	\$161,715.82	\$169,801.62	\$178,291.70	\$187,206.28
MANAGEMENT STAFF							
POLICE CAPTAIN	\$114,996.89	\$121,049.76	\$127,420.34	\$134,127.37	\$141,187.40	\$148,618.09	
COVID COMMUNITY ASSISTANCE COORDINATOR*	\$73,035.48	\$76,687.25	\$80,521.62	\$84,547.70	\$88,775.08	\$93,213.84	
HUMAN RESOURCES MANAGER	\$76,731.08	\$80,667.63	\$84,596.01	\$88,825.81	\$93,267.10	\$97,930.46	
PLANNER	\$76,731.08	\$80,567.63	\$84,596.01	\$88,825.81	\$93,267.10	\$97,930.46	
PUBLIC WORKS SUPERINTENDENT	\$76,731.08	\$80,567.63	\$84,596.01	\$88,825.81	\$93,267.10	\$97,930.46	
RECREATION COORDINATOR	\$64,104.67	\$67,309.90	\$70,675.40	\$74,209.17	\$77,919.83	\$81,815.61	
SUPERVISORY STAFF							
POLICE SERGEANT	\$93,605.11	\$98,495.36	\$103,420.13	\$108,591.14	\$114,020.69	\$119,721.73	\$125,707.81
POLICE CLERK SUPERVISOR	\$44,275.53	\$46,489.31	\$48,813.77	\$51,254.46	\$53,817.18	\$56,508.04	
PUBLIC WORKS SUPERVISOR	\$62,018.35	\$65,119.26	\$68,375.23	\$71,793.99	\$75,383.69	\$79,152.87	
BUILDING/MAINTENANCE STAFF							
BUILDING INSPECTOR	\$64,406.75	\$67,627.09	\$71,008.44	\$74,558.86	\$78,286.81	\$82,201.15	
MAINTENANCE WORKER I	\$34,730.68	\$36,467.11	\$38,290.46	\$40,204.99	\$42,215.24	\$44,328.00	
MAINTENANCE WORKER II	\$40,218.16	\$42,226.97	\$44,338.32	\$46,555.23	\$48,882.99	\$51,327.14	
MAINTENANCE WORKER I/ WASTEWATER SERVICES	\$38,203.64	\$40,113.82	\$42,119.51	\$44,225.49	\$46,436.76	\$48,758.60	
MAINTENANCE WORKER II/ WASTEWATER SERVICES	\$44,236.98	\$46,448.83	\$48,771.27	\$51,209.84	\$53,770.33	\$56,458.85	
SENIOR MAINTENANCE WORKER	\$46,527.49	\$48,853.87	\$51,296.56	\$53,861.39	\$56,554.46	\$59,382.18	
STREET SWEEPER OPERATOR	\$40,216.16	\$42,226.97	\$44,338.32	\$46,555.23	\$48,882.99	\$51,327.14	
PUBLIC SAFETY STAFF							
POLICE OFFICER	\$69,997.34	\$73,497.21	\$77,172.07	\$81,030.67	\$85,082.21	\$89,336.32	\$93,803.13
POLICE OFFICER RECRUIT	\$56,864.20						
CODE ENFORCEMENT OFFICER	\$50,363.32	\$52,881.48	\$55,525.56	\$58,301.83	\$61,216.93	\$64,277.77	
FIRE CHIEF	\$8,141.10						
FIRE CHIEF 1ST ASSISTANT	\$3,990.74						
FIRE CHIEF 2ND ASSISTANT	\$3,990.74						
FIRE CHIEF ENGINEER	\$3,990.74						
FIRE DEPARTMENT SECRETARY/TREASURER	\$2,793.51						
FIRE ENGINEER	\$2,979.75						
VOLUNTEER FIREFIGHTER	\$16.00						
PROFESSIONAL/SUPPORT STAFF							
SENIOR ACCOUNTANT	\$53,149.45	\$55,806.93	\$58,597.27	\$61,527.14	\$64,603.49	\$67,833.67	
ACCOUNTANT	\$50,618.53	\$53,149.46	\$55,806.93	\$58,597.28	\$61,527.14	\$64,603.50	
PLANNING TECHNICIAN	\$50,618.53	\$53,149.48	\$55,806.93	\$58,597.28	\$61,527.14	\$64,603.50	
ACCOUNTING TECHNICIAN	\$44,292.28	\$46,506.89	\$48,832.24	\$51,273.85	\$53,837.54	\$56,529.42	
EXECUTIVE ASSISTANT TO THE CITY MANAGER/DEPUTY CITY CLERK	\$46,817.55	\$49,158.43	\$51,616.35	\$54,197.17	\$56,907.03	\$59,752.38	
EXECUTIVE ASSISTANT TO THE POLICE CHIEF	\$46,817.55	\$49,158.43	\$51,616.35	\$54,197.17	\$56,907.03	\$59,752.38	
ADMINISTRATIVE ASSISTANT	\$42,183.12	\$44,292.28	\$46,506.89	\$48,832.24	\$51,273.85	\$53,837.54	
ASSISTANT PLANNER	\$73,077.21	\$76,731.08	\$80,567.63	\$84,596.01	\$88,825.81	\$93,267.10	
CUSTOMER SERVICE ASSISTANT	\$42,183.12	\$44,292.28	\$46,506.89	\$48,832.24	\$51,273.85	\$53,837.54	
POLICE CLERK I	\$38,213.48	\$40,124.18	\$42,130.38	\$44,238.88	\$46,448.73	\$48,771.16	
SEASONAL/PART-TIME (HOURLY RATE)							
ANIMAL CONTROL OFFICER	\$21.68	\$22.88	\$23.79	\$24.98	\$26.23	\$27.54	
POOL MANAGER	\$19.97	\$20.86	\$22.01	\$23.11	\$24.27	\$25.48	
ASSISTANT POOL MANAGER	\$18.15	\$19.08	\$20.01	\$21.01	\$22.06	\$23.16	
AQUATIC AIDE	\$16.00	\$16.75	\$16.54	\$17.38	\$18.23	\$19.14	
POOL CASHIER	\$15.00	\$15.75	\$16.54	\$17.38	\$18.23	\$19.14	
LIFEGUARD	\$16.50	\$17.33	\$18.19	\$19.10	\$20.08	\$21.08	
RECREATION AIDE	\$16.00	\$16.75	\$16.54	\$17.38	\$18.23	\$19.14	
SUMMER DAYCAMP COORDINATOR	\$17.89	\$18.79	\$19.73	\$20.71	\$21.75	\$22.84	
MAINTENANCE AIDE	\$16.03	\$15.78	\$16.57	\$17.40	\$18.27	\$19.18	
CITY COUNCIL & MAYOR							
MAYOR	\$5,400.00						
CITY COUNCIL	\$4,200.00						

*2-year term-limited position

CITY OF KING JOB CLASSIFICATION PLAN FISCAL YEAR 2021-22

Effective March 23, 2022; Approved by Council on March 22, 2022

CLASSIFICATION	FIVE-PERCENT STEP ADVANCEMENT						
	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G
EXECUTIVE MANAGEMENT STAFF							
CITY MANAGER	\$180,325.58 ANNUAL (SALARY INDEPENDENT OF STEP SCHEDULE)						
CHIEF OF POLICE	\$131,170.15	\$137,728.66	\$144,615.09	\$151,845.84	\$159,438.14	\$167,410.04	
PUBLIC WORKS DIRECTOR	\$131,170.15	\$137,728.66	\$144,615.09	\$151,845.84	\$159,438.14	\$167,410.04	
MANAGEMENT STAFF							
POLICE CAPTAIN	\$114,996.89	\$121,049.76	\$127,420.34	\$134,127.37	\$141,187.40	\$148,618.09	
COVID COMMUNITY ASSISTANCE COORDINATOR*	\$73,035.48	\$76,687.25	\$80,521.62	\$84,547.70	\$88,775.08	\$93,213.84	
HUMAN RESOURCES MANAGER	\$76,731.08	\$80,567.63	\$84,596.01	\$88,825.81	\$93,267.10	\$97,930.46	
PLANNER	\$76,731.08	\$80,567.63	\$84,596.01	\$88,825.81	\$93,267.10	\$97,930.46	
PUBLIC WORKS SUPERINTENDENT	\$76,731.08	\$80,567.63	\$84,596.01	\$88,825.81	\$93,267.10	\$97,930.46	
RECREATION COORDINATOR	\$64,104.67	\$67,309.90	\$70,675.40	\$74,209.17	\$77,919.63	\$81,815.61	
SUPERVISORY STAFF							
POLICE SERGEANT	\$93,805.11	\$98,495.36	\$103,420.13	\$108,591.14	\$114,020.69	\$119,721.73	\$125,707.81
POLICE CLERK SUPERVISOR	\$44,275.53	\$46,489.31	\$48,813.77	\$51,254.46	\$53,817.18	\$56,508.04	
PUBLIC WORKS SUPERVISOR	\$62,018.35	\$65,119.26	\$68,375.23	\$71,793.99	\$75,383.69	\$79,152.87	
BUILDING/MAINTENANCE STAFF							
BUILDING INSPECTOR	\$64,406.75	\$67,627.09	\$71,008.44	\$74,558.86	\$78,286.81	\$82,201.15	
MAINTENANCE WORKER I	\$34,730.58	\$36,467.11	\$38,290.46	\$40,204.99	\$42,215.24	\$44,326.00	
MAINTENANCE WORKER II	\$40,216.16	\$42,226.97	\$44,338.32	\$46,555.23	\$48,882.99	\$51,327.14	
MAINTENANCE WORKER I/ WASTEWATER SERVICES	\$38,203.64	\$40,113.82	\$42,119.51	\$44,225.49	\$46,436.76	\$48,758.60	
MAINTENANCE WORKER II/ WASTEWATER SERVICES	\$44,236.98	\$46,448.83	\$48,771.27	\$51,209.84	\$53,770.33	\$56,458.85	
SENIOR MAINTENANCE WORKER	\$46,527.49	\$48,853.87	\$51,296.56	\$53,861.39	\$56,554.46	\$59,382.18	
STREET SWEEPER OPERATOR	\$40,216.16	\$42,226.97	\$44,338.32	\$46,555.23	\$48,882.99	\$51,327.14	
PUBLIC SAFETY STAFF							
POLICE OFFICER	\$69,997.34	\$73,497.21	\$77,172.07	\$81,030.67	\$85,082.21	\$89,336.32	\$93,803.13
POLICE OFFICER RECRUIT	\$56,664.20						
CODE ENFORCEMENT OFFICER	\$50,363.32	\$52,881.48	\$55,525.56	\$58,301.83	\$61,216.93	\$64,277.77	
FIRE CHIEF	\$8,141.10						
FIRE CHIEF 1ST ASSISTANT	\$3,990.74						
FIRE CHIEF 2ND ASSISTANT	\$3,990.74						
FIRE CHIEF ENGINEER	\$3,990.74						
FIRE DEPARTMENT SECRETARY/TREASURER	\$2,793.51						
FIRE ENGINEER	\$2,979.75						
VOLUNTEER FIREFIGHTER	\$16.00						
PROFESSIONAL/SUPPORT STAFF							
SENIOR ACCOUNTANT	\$53,149.45	\$55,806.93	\$58,597.27	\$61,527.14	\$64,603.49	\$67,833.67	
ACCOUNTANT	\$50,618.53	\$53,149.45	\$55,806.93	\$58,597.27	\$61,527.14	\$64,603.49	
ACCOUNTING TECHNICIAN	\$42,183.12	\$44,292.28	\$46,506.89	\$48,832.24	\$51,273.85	\$53,837.54	
EXECUTIVE ASSISTANT TO THE CITY MANAGER/DEPUTY CITY CLERK	\$46,817.55	\$49,158.43	\$51,616.35	\$54,197.17	\$56,907.03	\$59,752.38	
EXECUTIVE ASSISTANT TO THE POLICE CHIEF	\$46,817.55	\$49,158.43	\$51,616.35	\$54,197.17	\$56,907.03	\$59,752.38	
ADMINISTRATIVE ASSISTANT	\$42,183.12	\$44,292.28	\$46,506.89	\$48,832.24	\$51,273.85	\$53,837.54	
ASSISTANT PLANNER	\$73,077.21	\$76,731.08	\$80,567.63	\$84,596.01	\$88,825.81	\$93,267.10	
CUSTOMER SERVICE ASSISTANT	\$42,183.12	\$44,292.28	\$46,506.89	\$48,832.24	\$51,273.85	\$53,837.54	
POLICE CLERK I	\$38,213.48	\$40,124.16	\$42,130.36	\$44,236.88	\$46,448.73	\$48,771.16	
SEASONAL/PART-TIME (HOURLY RATE)							
ANIMAL CONTROL OFFICER	\$21.58	\$22.66	\$23.79	\$24.98	\$26.23	\$27.54	
POOL MANAGER	\$19.97	\$20.96	\$22.01	\$23.11	\$24.27	\$25.48	
ASSISTANT POOL MANAGER	\$18.15	\$19.06	\$20.01	\$21.01	\$22.06	\$23.16	
AQUATIC AIDE	\$15.00	\$15.75	\$16.54	\$17.36	\$18.23	\$19.14	
POOL CASHIER	\$15.00	\$15.75	\$16.54	\$17.36	\$18.23	\$19.14	
LIFEGUARD	\$16.50	\$17.33	\$18.19	\$19.10	\$20.06	\$21.06	
RECREATION AIDE	\$15.00	\$15.75	\$16.54	\$17.36	\$18.23	\$19.14	
SUMMER DAYCAMP COORDINATOR	\$17.89	\$18.79	\$19.73	\$20.71	\$21.75	\$22.84	
MAINTENANCE AIDE	\$15.03	\$15.78	\$16.57	\$17.40	\$18.27	\$19.18	
CITY COUNCIL & MAYOR							
MAYOR	\$5,400.00						
CITY COUNCIL	\$4,200.00						

*2-year term-limited position

CITY OF KING JOB CLASSIFICATION PLAN FISCAL YEAR 2021-22

Effective January 1, 2022; Approved by Council on Dec 14, 2021

CLASSIFICATION	FIVE-PERCENT STEP ADVANCEMENT						STEP G
	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	
EXECUTIVE MANAGEMENT STAFF							
CITY MANAGER	\$180,325.58 ANNUAL (SALARY INDEPENDENT OF STEP SCHEDULE)						
CHIEF OF POLICE	\$131,170.15	\$137,728.66	\$144,615.09	\$151,845.84	\$159,438.14	\$167,410.04	
PUBLIC WORKS DIRECTOR	\$131,170.15	\$137,728.66	\$144,615.09	\$151,845.84	\$159,438.14	\$167,410.04	
MANAGEMENT STAFF							
POLICE CAPTAIN	\$114,996.89	\$121,049.76	\$127,420.34	\$134,127.37	\$141,187.40	\$148,618.09	
COVID COMMUNITY ASSISTANCE COORDINATOR*	\$73,035.48	\$76,687.25	\$80,521.62	\$84,547.70	\$88,775.08	\$93,213.84	
HUMAN RESOURCES MANAGER	\$76,731.08	\$80,567.63	\$84,596.01	\$88,825.81	\$93,267.10	\$97,930.46	
PLANNER**	\$76,731.08	\$80,567.63	\$84,596.01	\$88,825.81	\$93,267.10	\$97,930.46	
PUBLIC WORKS SUPERINTENDENT***	\$74,812.80	\$78,553.44	\$82,481.11	\$86,605.17	\$90,935.42	\$95,482.20	
RECREATION COORDINATOR	\$64,104.67	\$67,309.90	\$70,675.40	\$74,209.17	\$77,919.63	\$81,815.61	
SUPERVISORY STAFF							
POLICE SERGEANT	\$93,805.11	\$98,495.36	\$103,420.13	\$108,591.14	\$114,020.69	\$119,721.73	\$125,707.81
POLICE CLERK SUPERVISOR	\$44,275.53	\$46,489.31	\$48,813.77	\$51,254.46	\$53,817.18	\$56,508.04	
PUBLIC WORKS SUPERVISOR	\$62,018.35	\$65,119.26	\$68,375.23	\$71,793.99	\$75,383.69	\$79,152.87	
BUILDING/MAINTENANCE STAFF							
BUILDING INSPECTOR	\$64,406.75	\$67,627.09	\$71,008.44	\$74,558.86	\$78,286.81	\$82,201.15	
MAINTENANCE WORKER I	\$34,730.58	\$36,467.11	\$38,290.46	\$40,204.99	\$42,215.24	\$44,326.00	
MAINTENANCE WORKER II	\$40,216.16	\$42,226.97	\$44,338.32	\$46,555.23	\$48,882.99	\$51,327.14	
MAINTENANCE WORKER II/ WASTEWATER SERVICES	\$38,203.64	\$40,113.82	\$42,119.51	\$44,225.49	\$46,436.76	\$48,758.60	
MAINTENANCE WORKER III/ WASTEWATER SERVICES	\$44,236.98	\$46,448.83	\$48,771.27	\$51,209.84	\$53,770.33	\$56,458.85	
SENIOR MAINTENANCE WORKER	\$46,527.49	\$48,853.87	\$51,296.56	\$53,861.39	\$56,554.46	\$59,382.18	
STREET SWEEPER OPERATOR	\$40,216.16	\$42,226.97	\$44,338.32	\$46,555.23	\$48,882.99	\$51,327.14	
PUBLIC SAFETY STAFF							
POLICE OFFICER	\$69,997.34	\$73,497.21	\$77,172.07	\$81,030.67	\$85,082.21	\$89,336.32	\$93,803.13
POLICE OFFICER RECRUIT	\$56,664.20						
CODE ENFORCEMENT OFFICER	\$50,363.32	\$52,881.48	\$55,525.56	\$58,301.83	\$61,216.93	\$64,277.77	
FIRE CHIEF	\$8,141.10						
FIRE CHIEF 1ST ASSISTANT	\$3,990.74						
FIRE CHIEF 2ND ASSISTANT	\$3,990.74						
FIRE CHIEF ENGINEER	\$3,990.74						
FIRE DEPARTMENT SECRETARY/TREASURER	\$2,793.51						
FIRE ENGINEER	\$2,979.75						
VOLUNTEER FIREFIGHTER	\$16.00						
PROFESSIONAL/SUPPORT STAFF							
SENIOR ACCOUNTANT	\$53,149.45	\$55,806.93	\$58,597.27	\$61,527.14	\$64,603.49	\$67,833.67	
ACCOUNTANT	\$50,618.53	\$53,149.45	\$55,806.93	\$58,597.27	\$61,527.14	\$64,603.49	
ACCOUNTING TECHNICIAN	\$42,183.12	\$44,292.28	\$46,506.89	\$48,832.24	\$51,273.85	\$53,837.54	
EXECUTIVE ASSISTANT TO THE CITY MANAGER/DEPUTY CITY CLERK	\$46,817.55	\$49,158.43	\$51,616.35	\$54,197.17	\$56,907.03	\$59,752.38	
EXECUTIVE ASSISTANT TO THE POLICE CHIEF	\$46,817.55	\$49,158.43	\$51,616.35	\$54,197.17	\$56,907.03	\$59,752.38	
ADMINISTRATIVE ASSISTANT	\$42,183.12	\$44,292.28	\$46,506.89	\$48,832.24	\$51,273.85	\$53,837.54	
ASSISTANT PLANNER	\$73,077.21	\$76,731.08	\$80,567.63	\$84,596.01	\$88,825.81	\$93,267.10	
CUSTOMER SERVICE ASSISTANT	\$42,183.12	\$44,292.28	\$46,506.89	\$48,832.24	\$51,273.85	\$53,837.54	
POLICE CLERK I	\$38,213.48	\$40,124.16	\$42,130.36	\$44,236.88	\$46,448.73	\$48,771.16	
SEASONAL/PART-TIME (HOURLY RATE)							
ANIMAL CONTROL OFFICER	\$21.58	\$22.66	\$23.79	\$24.98	\$26.23	\$27.54	
POOL MANAGER	\$19.97	\$20.96	\$22.01	\$23.11	\$24.27	\$25.48	
ASSISTANT POOL MANAGER	\$18.15	\$19.06	\$20.01	\$21.01	\$22.06	\$23.16	
AQUATIC AIDE	\$15.00	\$15.75	\$16.54	\$17.36	\$18.23	\$19.14	
POOL CASHIER	\$15.00	\$15.75	\$16.54	\$17.36	\$18.23	\$19.14	
LIFEGUARD	\$16.50	\$17.33	\$18.19	\$19.10	\$20.06	\$21.06	
RECREATION AIDE	\$15.00	\$15.75	\$16.54	\$17.36	\$18.23	\$19.14	
SUMMER DAYCAMP COORDINATOR	\$17.89	\$18.79	\$19.73	\$20.71	\$21.75	\$22.84	
MAINTENANCE AIDE	\$15.03	\$15.78	\$16.57	\$17.40	\$18.27	\$19.18	
CITY COUNCIL & MAYOR							
MAYOR	\$5,400.00						
CITY COUNCIL	\$4,200.00						

*1-year term-limited position added 4/19/21

**new position added 7/3/2021

***new position added 10/12/2021

CITY OF KING

JOB CLASSIFICATION PLAN

FISCAL YEAR 2021-22

Effective July 3, 2021. Approved by Council June 22, 2021

CLASSIFICATION	FIVE-PERCENT STEP ADVANCEMENT						STEP G
	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	
EXECUTIVE MANAGEMENT STAFF							
CITY MANAGER	\$180,325.58 ANNUAL (SALARY INDEPENDENT OF STEP SCHEDULE)						
CHIEF OF POLICE	\$131,170.15	\$137,728.66	\$144,615.09	\$151,845.84	\$159,438.14	\$167,410.04	
PUBLIC WORKS DIRECTOR	\$131,170.15	\$137,728.66	\$144,615.09	\$151,845.84	\$159,438.14	\$167,410.04	
MANAGEMENT STAFF							
POLICE CAPTAIN	\$114,996.89	\$121,049.76	\$127,420.34	\$134,127.37	\$141,187.40	\$148,618.09	
COVID COMMUNITY ASSISTANCE COORDINATOR*	\$73,035.48	\$76,687.25	\$80,521.62	\$84,547.70	\$88,775.08	\$93,213.84	
HUMAN RESOURCES MANAGER	\$76,731.08	\$80,567.63	\$84,596.01	\$88,825.81	\$93,267.10	\$97,930.46	
PLANNER**	\$76,731.08	\$80,567.63	\$84,596.01	\$88,825.81	\$93,267.10	\$97,930.46	
RECREATION COORDINATOR	\$64,104.67	\$67,309.90	\$70,675.40	\$74,209.17	\$77,919.63	\$81,815.61	
SUPERVISORY STAFF							
POLICE SERGEANT	\$91,965.79	\$96,564.08	\$101,392.28	\$106,461.90	\$111,784.99	\$117,374.24	\$123,242.96
POLICE CLERK SUPERVISOR	\$44,275.53	\$46,489.31	\$48,813.77	\$51,254.46	\$53,817.18	\$56,508.04	
PUBLIC WORKS SUPERVISOR	\$62,018.35	\$65,119.26	\$68,375.23	\$71,793.99	\$75,383.69	\$79,152.87	
BUILDING/MAINTENANCE STAFF							
BUILDING INSPECTOR	\$64,406.75	\$67,627.09	\$71,008.44	\$74,558.86	\$78,286.81	\$82,201.15	
MAINTENANCE WORKER I	\$34,730.58	\$36,467.11	\$38,290.46	\$40,204.98	\$42,215.23	\$44,326.00	
MAINTENANCE WORKER II	\$40,216.16	\$42,226.97	\$44,338.32	\$46,555.23	\$48,882.99	\$51,327.14	
MAINTENANCE WORKER II/ WASTEWATER SERVICES	\$38,203.64	\$40,113.82	\$42,119.51	\$44,225.49	\$46,436.76	\$48,758.60	
MAINTENANCE WORKER II/ WASTEWATER SERVICES	\$44,236.98	\$46,448.83	\$48,771.27	\$51,209.84	\$53,770.33	\$56,458.85	
SENIOR MAINTENANCE WORKER	\$46,527.49	\$48,853.87	\$51,296.56	\$53,861.39	\$56,554.46	\$59,382.18	
STREET SWEEPER OPERATOR	\$40,216.16	\$42,226.97	\$44,338.32	\$46,555.23	\$48,882.99	\$51,327.14	
PUBLIC SAFETY STAFF							
POLICE OFFICER	\$68,624.85	\$72,056.09	\$75,658.89	\$79,441.84	\$83,413.93	\$87,584.62	\$91,963.86
POLICE OFFICER RECRUIT	\$55,553.14						
CODE ENFORCEMENT OFFICER	\$50,363.32	\$52,881.48	\$55,525.56	\$58,301.83	\$61,216.93	\$64,277.77	
FIRE CHIEF	\$8,141.10						
FIRE CHIEF 1ST ASSISTANT	\$3,990.74						
FIRE CHIEF 2ND ASSISTANT	\$3,990.74						
FIRE CHIEF ENGINEER	\$3,990.74						
FIRE DEPARTMENT SECRETARY/TREASURER	\$2,793.51						
FIRE ENGINEER	\$2,979.75						
VOLUNTEER FIREFIGHTER	\$16.00						
PROFESSIONAL/SUPPORT STAFF							
SENIOR ACCOUNTANT	\$53,149.45	\$55,806.93	\$58,597.27	\$61,527.14	\$64,603.49	\$67,833.67	
ACCOUNTANT	\$50,618.53	\$53,149.45	\$55,806.93	\$58,597.27	\$61,527.14	\$64,603.49	
ACCOUNTING TECHNICIAN	\$42,183.12	\$44,292.28	\$46,506.89	\$48,832.24	\$51,273.85	\$53,837.54	
EXECUTIVE ASSISTANT TO THE CITY MANAGER/DEPUTY CITY CLERK	\$46,817.55	\$49,158.43	\$51,616.35	\$54,197.17	\$56,907.03	\$59,752.38	
EXECUTIVE ASSISTANT TO THE POLICE CHIEF	\$46,817.55	\$49,158.43	\$51,616.35	\$54,197.17	\$56,907.03	\$59,752.38	
ADMINISTRATIVE ASSISTANT	\$42,183.12	\$44,292.28	\$46,506.89	\$48,832.24	\$51,273.85	\$53,837.54	
ASSISTANT PLANNER	\$73,077.21	\$76,731.08	\$80,567.63	\$84,596.01	\$88,825.81	\$93,267.10	
CUSTOMER SERVICE ASSISTANT	\$42,183.12	\$44,292.28	\$46,506.89	\$48,832.24	\$51,273.85	\$53,837.54	
POLICE CLERK I	\$38,213.48	\$40,124.16	\$42,130.36	\$44,236.88	\$46,448.73	\$48,771.16	
SEASONAL/PART-TIME (HOURLY RATE)							
POLICE CLERK I	\$15.61	\$16.39	\$17.21	\$18.07	\$18.97	\$19.92	
ANIMAL CONTROL OFFICER	\$21.58	\$22.66	\$23.79	\$24.98	\$26.23	\$27.54	
POOL MANAGER	\$17.78	\$18.67	\$19.60	\$20.58	\$21.61	\$22.69	
ASSISTANT POOL MANAGER	\$16.17	\$16.98	\$17.83	\$18.72	\$19.65	\$20.64	
AQUATIC AIDE	\$14.00	\$14.70	\$15.44	\$16.21	\$17.02	\$17.87	
POOL CASHIER	\$14.00	\$14.70	\$15.44	\$16.21	\$17.02	\$17.87	
LIFEGUARD	\$14.70	\$15.44	\$16.21	\$17.02	\$17.87	\$18.76	
RECREATION AIDE	\$14.00	\$14.70	\$15.44	\$16.21	\$17.02	\$17.87	
SUMMER DAYCAMP COORDINATOR	\$16.70	\$17.54	\$18.41	\$19.33	\$20.30	\$21.31	
CUSTOMER SERVICE ASSISTANT	\$15.03	\$15.78	\$16.57	\$17.40	\$18.27	\$19.18	
MAINTENANCE AIDE	\$15.03	\$15.78	\$16.57	\$17.40	\$18.27	\$19.18	
CITY COUNCIL & MAYOR							
MAYOR	\$5,400.00						
CITY COUNCIL	\$4,200.00						

*1-year term-limited position added 4/19/21

**new position added 7/3/2021

CITY OF KING

JOB CLASSIFICATION PLAN

FISCAL YEAR 2020-21

Effective May 22, 2021

CLASSIFICATION	FIVE-PERCENT STEP ADVANCEMENT					
	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F
EXECUTIVE MANAGEMENT STAFF						
CITY MANAGER	\$169,319.80 ANNUAL (SALARY INDEPENDENT OF STEP SCHEDULE)					
CHIEF OF POLICE	\$123,164.46	\$129,322.69	\$135,788.82	\$142,578.26	\$149,707.18	\$157,192.54
MANAGEMENT STAFF						
POLICE CAPTAIN	\$111,647.47	\$117,524.04	\$123,709.07	\$130,220.75	\$137,075.15	\$144,289.40
COVID COMMUNITY ASSISTANCE COORDINATOR*	\$73,035.48	\$76,687.25	\$80,521.62	\$84,547.70	\$88,775.08	\$93,213.84
HUMAN RESOURCES MANAGER	\$74,496.19	\$78,221.00	\$82,132.05	\$86,238.65	\$90,550.58	\$95,078.11
RECREATION COORDINATOR	\$62,237.54	\$65,349.42	\$68,616.89	\$72,047.74	\$75,650.12	\$79,432.63
SUPERVISORY STAFF						
POLICE SERGEANT	\$86,760.18	\$91,098.19	\$95,653.10	\$100,435.75	\$105,457.54	\$110,730.42
POLICE CLERK SUPERVISOR	\$42,985.95	\$45,135.25	\$47,392.01	\$49,761.61	\$52,249.69	\$54,862.18
PUBLIC WORKS SUPERVISOR	\$60,211.99	\$63,222.59	\$66,383.72	\$69,702.90	\$73,188.05	\$76,847.45
BUILDING/MAINTENANCE STAFF						
BUILDING INSPECTOR	\$62,530.82	\$65,657.37	\$68,940.23	\$72,387.25	\$76,006.61	\$79,806.94
MAINTENANCE WORKER I	\$33,719.01	\$35,404.96	\$37,175.21	\$39,033.97	\$40,985.66	\$43,034.95
MAINTENANCE WORKER II	\$39,044.81	\$40,997.06	\$43,046.91	\$45,199.25	\$47,459.22	\$49,832.18
MAINTENANCE WORKER I/ WASTEWATER SERVICES	\$37,090.91	\$38,945.46	\$40,892.73	\$42,937.37	\$45,084.24	\$47,338.45
MAINTENANCE WORKER II/ WASTEWATER SERVICES	\$42,948.53	\$45,095.95	\$47,350.75	\$49,718.29	\$52,204.20	\$54,814.41
SENIOR MAINTENANCE WORKER	\$45,172.32	\$47,430.94	\$49,802.48	\$52,292.61	\$54,907.24	\$57,652.60
STREET SWEEPER OPERATOR	\$39,044.81	\$40,997.06	\$43,046.91	\$45,199.25	\$47,459.22	\$49,832.18
PUBLIC SAFETY STAFF						
POLICE OFFICER	\$64,740.42	\$67,977.44	\$71,376.31	\$74,945.13	\$78,692.39	\$82,627.00
POLICE OFFICER RECRUIT	\$52,408.62					
CODE ENFORCEMENT OFFICER	\$48,896.42	\$51,341.24	\$53,908.31	\$56,603.72	\$59,433.91	\$62,405.60
FIRE CHIEF	\$7,753.43					
FIRE CHIEF 1ST ASSISTANT	\$3,800.70					
FIRE CHIEF 2ND ASSISTANT	\$3,800.70					
FIRE CHIEF ENGINEER	\$3,800.70					
FIRE DEPARTMENT SECRETARY/TREASURER	\$2,660.49					
FIRE ENGINEER	\$2,837.86					
VOLUNTEER FIREFIGHTER	\$14.00					
PROFESSIONAL/SUPPORT STAFF						
SENIOR ACCOUNTANT	\$51,601.41	\$54,181.48	\$56,890.56	\$59,735.09	\$62,721.84	\$65,857.93
ACCOUNTANT	\$49,144.20	\$51,601.41	\$54,181.48	\$56,890.56	\$59,735.08	\$62,721.84
ACCOUNTING TECHNICIAN	\$40,954.49	\$43,002.21	\$45,152.32	\$47,409.94	\$49,780.44	\$52,269.46
EXECUTIVE ASSISTANT TO THE CITY MANAGER/DEPUTY CITY CLERK	\$45,453.93	\$47,726.63	\$50,112.96	\$52,618.61	\$55,249.54	\$58,012.02
EXECUTIVE ASSISTANT TO THE POLICE CHIEF	\$45,453.93	\$47,726.63	\$50,112.96	\$52,618.61	\$55,249.54	\$58,012.02
ADMINISTRATIVE ASSISTANT	\$40,954.49	\$43,002.21	\$45,152.32	\$47,409.94	\$49,780.44	\$52,269.46
ASSISTANT PLANNER	\$70,948.75	\$74,496.19	\$78,221.00	\$82,132.05	\$86,238.65	\$90,550.58
CUSTOMER SERVICE ASSISTANT	\$40,954.49	\$43,002.21	\$45,152.32	\$47,409.94	\$49,780.44	\$52,269.46
POLICE CLERK I	\$37,100.47	\$38,955.49	\$40,903.27	\$42,948.43	\$45,095.85	\$47,350.64
SEASONAL/PART-TIME (HOURLY RATE)						
POLICE CLERK I	\$15.61	\$16.39	\$17.21	\$18.07	\$18.97	\$19.92
ANIMAL CONTROL OFFICER	\$21.58	\$22.66	\$23.79	\$24.98	\$26.23	\$27.54
POOL MANAGER	\$17.78	\$18.67	\$19.60	\$20.58	\$21.61	\$22.69
ASSISTANT POOL MANAGER	\$16.17	\$16.98	\$17.83	\$18.72	\$19.65	\$20.64
AQUATIC AIDE	\$14.00	\$14.70	\$15.44	\$16.21	\$17.02	\$17.87
POOL CASHIER	\$14.00	\$14.70	\$15.44	\$16.21	\$17.02	\$17.87
LIFEGUARD	\$14.70	\$15.44	\$16.21	\$17.02	\$17.87	\$18.76
RECREATION AIDE	\$14.00	\$14.70	\$15.44	\$16.21	\$17.02	\$17.87
SUMMER DAYCAMP COORDINATOR	\$16.70	\$17.54	\$18.41	\$19.33	\$20.30	\$21.31
CUSTOMER SERVICE ASSISTANT	\$15.03	\$15.78	\$16.57	\$17.40	\$18.27	\$19.18
MAINTENANCE AIDE	\$15.03	\$15.78	\$16.57	\$17.40	\$18.27	\$19.18
CITY COUNCIL & MAYOR						
MAYOR	\$5,400.00					
CITY COUNCIL	\$4,200.00					

*1-year term-limited position added 4/19/21

CITY OF KING

JOB CLASSIFICATION PLAN

FISCAL YEAR 2020-21

REVISED Feb 9, 2021

CLASSIFICATION	FIVE-PERCENT STEP ADVANCEMENT					
	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F
EXECUTIVE MANAGEMENT STAFF						
CITY MANAGER	\$169,319.80 ANNUAL (SALARY INDEPENDENT OF STEP SCHEDULE)					
CHIEF OF POLICE	\$123,164.46	\$129,322.69	\$135,788.82	\$142,578.26	\$149,707.18	\$157,192.54
MANAGEMENT STAFF						
POLICE CAPTAIN	\$109,458.30	\$115,219.65	\$121,283.40	\$127,667.40	\$134,387.40	\$141,460.20
HUMAN RESOURCES MANAGER	\$73,035.48	\$76,687.25	\$80,521.61	\$84,547.69	\$88,775.08	\$93,213.83
RECREATION COORDINATOR	\$61,017.20	\$64,067.03	\$67,270.33	\$70,633.28	\$74,165.15	\$77,874.18
SUPERVISORY STAFF						
POLICE SERGEANT	\$85,059.00	\$89,313.00	\$93,779.00	\$98,466.00	\$103,391.00	\$108,561.00
POLICE CLERK SUPERVISOR	\$42,143.09	\$44,250.65	\$46,463.70	\$48,786.89	\$51,227.16	\$53,789.16
PUBLIC WORKS SUPERVISOR	\$59,031.36	\$61,982.93	\$65,082.07	\$68,336.18	\$71,752.99	\$75,340.64
BUILDING/MAINTENANCE STAFF						
MAINTENANCE WORKER I	\$33,057.85	\$34,710.99	\$36,447.58	\$38,269.95	\$40,183.92	\$42,194.09
MAINTENANCE WORKER II	\$38,279.23	\$40,193.19	\$42,203.38	\$44,314.41	\$46,530.95	\$48,857.61
MAINTENANCE WORKER II/ WASTEWATER SERVICES	\$36,363.64	\$38,182.09	\$40,092.34	\$42,096.95	\$44,202.31	\$46,413.51
MAINTENANCE WORKER II/ WASTEWATER SERVICES	\$42,106.40	\$44,212.50	\$46,423.71	\$48,745.85	\$51,184.03	\$53,743.37
SENIOR MAINTENANCE WORKER	\$44,286.59	\$46,501.96	\$48,827.47	\$51,268.89	\$53,833.21	\$56,525.05
STREET SWEEPER OPERATOR	\$38,279.23	\$40,193.19	\$42,203.38	\$44,314.41	\$46,530.95	\$48,857.61
PUBLIC SAFETY STAFF						
POLICE OFFICER	\$63,471.00	\$66,645.00	\$69,978.00	\$73,477.00	\$77,151.00	\$81,009.00
POLICE OFFICER RECRUIT	\$51,381.00					
CODE ENFORCEMENT OFFICER	\$47,937.67	\$50,334.55	\$52,851.53	\$55,494.79	\$58,270.52	\$61,184.91
FIRE CHIEF	\$7,753.43					
FIRE CHIEF 1ST ASSISTANT	\$3,800.70					
FIRE CHIEF 2ND ASSISTANT	\$3,800.70					
FIRE CHIEF ENGINEER	\$3,800.70					
FIRE DEPARTMENT SECRETARY/TREASURER	\$2,660.49					
FIRE ENGINEER	\$2,837.86					
VOLUNTEER FIREFIGHTER	\$14.00					
PROFESSIONAL/SUPPORT STAFF						
SENIOR ACCOUNTANT	\$50,589.62	\$53,120.26	\$55,776.27	\$59,566.18	\$61,494.85	\$64,569.59
ACCOUNTANT	\$48,180.59	\$50,590.72	\$53,120.26	\$55,777.21	\$58,566.53	\$61,494.85
ACCOUNTING TECHNICIAN	\$40,151.46	\$42,159.32	\$44,268.04	\$46,482.25	\$48,806.60	\$51,248.03
EXECUTIVE ASSISTANT TO THE CITY MANAGER/DEPUTY CITY CLERK	\$44,562.68	\$46,790.81	\$49,130.35	\$51,586.87	\$54,166.22	\$56,874.53
EXECUTIVE ASSISTANT TO THE POLICE CHIEF	\$44,562.68	\$46,790.81	\$49,130.35	\$51,586.87	\$54,166.22	\$56,874.53
ADMINISTRATIVE ASSISTANT	\$40,151.46	\$42,159.32	\$44,268.04	\$46,482.25	\$48,806.60	\$51,248.03
ASSISTANT PLANNER	\$69,557.60	\$73,036.59	\$76,689.46	\$80,524.33	\$84,551.65	\$88,779.52
CUSTOMER SERVICE ASSISTANT	\$40,151.46	\$42,159.32	\$44,268.04	\$46,482.25	\$48,806.60	\$51,248.03
POLICE CLERK I	\$36,373.01	\$38,192.04	\$40,101.98	\$42,107.99	\$44,213.97	\$46,425.12
SEASONAL/PART-TIME (HOURLY RATE)						
POLICE CLERK I	\$15.61	\$16.39	\$17.21	\$18.07	\$18.97	\$19.92
ANIMAL CONTROL OFFICER	\$21.58	\$22.66	\$23.79	\$24.98	\$26.23	\$27.54
POOL MANAGER	\$17.78	\$18.67	\$19.60	\$20.58	\$21.61	\$22.69
ASSISTANT POOL MANAGER	\$16.17	\$16.98	\$17.83	\$18.72	\$19.65	\$20.64
AQUATIC AIDE	\$14.00	\$14.70	\$15.44	\$16.21	\$17.02	\$17.87
POOL CASHIER	\$14.00	\$14.70	\$15.44	\$16.21	\$17.02	\$17.87
LIFEGUARD	\$14.70	\$15.44	\$16.21	\$17.02	\$17.87	\$18.76
RECREATION AIDE	\$14.00	\$14.70	\$15.44	\$16.21	\$17.02	\$17.87
SUMMER DAYCAMP COORDINATOR	\$16.70	\$17.54	\$18.41	\$19.33	\$20.30	\$21.31
CUSTOMER SERVICE ASSISTANT	\$15.03	\$15.78	\$16.57	\$17.40	\$18.27	\$19.18
MAINTENANCE AIDE	\$15.03	\$15.78	\$16.57	\$17.40	\$18.27	\$19.18
CITY COUNCIL & MAYOR						
MAYOR	\$5,400.00					
CITY COUNCIL	\$4,200.00					