

**THIRD SIDE LETTER OF AGREEMENT
BETWEEN THE KING CITY POLICE SERGEANTS ASSOCIATION
AND THE CITY OF KING**

This side letter is entered into by and between the King City Police Sergeants Association ("KCPSA") and the City of King ("City").

RECITALS

1. A Memorandum of Understanding (MOU) between the King City Police Sergeants Association ("KCPSA") and the City is in effect for the period of July 1, 2015 to June 30, 2020.
2. MOU Article XIV, Section 3 – DURATION states "Except as otherwise provided herein this MOU shall be in full force and effect from July 1, 2015, and shall remain in full force and effect to and including June 30, 2020."
3. The parties have met and conferred regarding an extension of the MOU for an additional six months without a base pay increase as a result of the staff's budget strategy to address projected losses in revenue due to the COVID-19 disease. The parties have mutually agreed to extend the effective date of the MOU until December 31, 2020.

AGREEMENT

It is therefore agreed that the KCPSA and the City will implement the following changes to the MOU effective July 1, 2020:

1. **ARTICLE XIV; SECTION 3** shall be amended as follows:
 - 3.1 Except as otherwise provided herein this MOU shall be in full force and effect from July 1, 2015, and shall remain in full force and effect to and including December 31, 2020.
 - 3.2 City and KCPSA agree to commence to meet and confer on extension of this MOU or a new MOU on or after January 1, 2021.

All provisions approved in side letters of agreement amending the existing MOU shall be incorporated herein and remain in effect through the extension of the MOU as provided by this Side Letter of Agreement. All other terms and conditions of employment outlined in the MOU and previous side letters remain unchanged and in full effect.

AJD
5/19/2020

Agreed to this 19TH day of May, 2020.

FOR THE CITY OF KING:



Steven Adams, City Manager

FOR KING CITY POLICE
SERGEANTS ASSOCIATION:



John Dow, KCPSA President