

**Minutes  
Special City Council Meeting  
November 24, 2015**

**CALL TO ORDER:** Meeting was called to order at 5:08 pm.

**FLAG SALUTE:** The flag salute was led by Mayor Cullen.

**ROLL CALL:**

City Council: Council Members Belinda Hendrickson, Michael LeBarre, Darlene Acosta, Mayor Pro Tem Karen Jernigan, and Mayor Robert Cullen  
City Staff: City Manager, Steven Adams, City Attorney Martin Koczanowicz

**AGENDA REVIEW**

No reported changes

**CLOSED SESSION ANNOUNCEMENTS:** Reportable action out of closed session was announced by City Attorney: "Staff was directed to seek reopened language in the MOUs which allowed the City to re-open on the issue of health insurance cost increases which City has recently been made aware of".

**PRESENTATIONS:** None.

**PUBLIC COMMUNICATIONS:** No Public comment was received.

**REGULAR BUSINESS**

**A.** Consideration of proposed change to the City's Employee Medical Insurance Plan  
Recommendation: City Council: 1) authorize the City Manager to execute a change to the City's employee medical insurance plan to enroll in the Anthem Bronze "Select Plus" 5000 Plan; and 2) appropriate an additional \$56,000 for employee medical insurance- City Manager Adams gave a brief staff report explaining the circumstances for the need in a change of insurance plans to continue our eligibility under the Affordable Health Care Act. The projected cost of the least expensive alternative was 56K for the remainder of this fiscal year and 96K annually after that. Council member Jernigan had questions and comments regarding how the information was distributed to the employees and who was administering the new plan. City Manager Adams answered the council's questions.

Action: Council Member LeBarre moved staff's recommendation on the item A, Council member Acosta seconded.

AYES: Council Members: Acosta, Hendrickson, LeBarre, and Mayor Cullen


NOES: Council Members: Mayor Pro Tem Jernigan

ABSENT: Council Members:

ABSTAIN: Council Members:

**ADJOURNMENT:** There being no further business to come before the City Council, Mayor Cullen adjourned the meeting at 5:17 pm.

**Approved Signatures:**



Mayor, Robert Cullen  
City of King



City Clerk, Steven Adams  
City of King