



AGENDA
MEETING OF THE
CITY OF KING CITY COUNCIL
AND
Sitting as SUCCESSOR AGENCY OF
THE RDA FOR THE CITY OF KING

TUESDAY, NOVEMBER 10, 2015

Closed Session 5:00 PM
City Council Meeting 6:00 PM

City Hall
212 S. Vanderhurst Ave.
King City, California, 93930

****Spanish interpretation services will be available at meeting***

In compliance with the Americans with Disabilities Act, if you need special assistance to participate in a City meeting, please contact the City Clerk's Office (831-386-5925) at least 48 hours prior to the Meeting to ensure that reasonable arrangements can be made to provide accessibility to the meeting.

** Please submit all correspondence for City Council PRIOR to the meeting with a copy to the City Clerk.*

- **CALL TO ORDER**
- **FLAG SALUTE**
- **ROLL CALL:** Council Members Darlene Acosta, Belinda Hendrickson, Mike LeBarre, Mayor Pro Temp. Karen Jernigan, and Mayor Robert Cullen
 - **CLOSED SESSION ANNOUNCEMENTS**
- **AGENDA REVIEW**
- **CEREMONIAL CALENDAR**
- **PRESENTATIONS**
- **PUBLIC COMMUNICATIONS**

Any member of the public may address the Council for a period not to exceed *three minutes* total on any item of interest within the jurisdiction of this Council that is not on the agenda. The Council will listen to all communications; however, in compliance with the Brown Act, the Council cannot act on items not on the agenda.
- **COUNCIL COMMUNICATIONS**

This item gives individual Council Members the opportunity to seek consensus for scheduling a specific item on a future agenda, authorizing staff time to provide background information and prepare a staff report for a future agenda, or to comment on Council business, City operations, projects or other items of community interest.

• **CITY STAFF REPORTS AND COMMENTS**

1. SUCCESSOR AGENCY CONSENT ITEMS

2. CONSENT AGENDA

- A. Meeting Minutes- September 2, 2015, September 29, 2015, October 12, 2015, October 13, 2015 12:00 pm, October 13, 2015 6:00 pm
Recommendation: Approve and file
- B. Mesa Del Rey Airport Logo
Recommendation: Approve resolution 2015-4481
- C. Resolution 2015-4485 Authorizing the Establishment and Maintenance of Bank Accounts for Municipal Funds and Repealing Resolutions in Conflict
- D. Resolution 2015-4486 Authorizing Investment of Monies in the Local Agency Investment Fund and Designating Officers Authorized to order the Deposit or Withdrawal of Monies in the Local Agency Investment Fund
- E. King City Police Department Tow Report
Recommendation: Approve and File

3. PUBLIC HEARING

4. REGULAR BUSINESS

- A. Discussion and possible approval of resolution 2015-4487 designating City Manager to serve as the City Clerk.
Recommendation: Council to approve resolution 2015-4487.
- B. Discussion and Consideration of City Manager Draft Initial Work Plan
Recommendation: Council approve proposed City Manager Work Plan

5. CORRESPONDENCE

- A. King City Chamber of Commerce & Agriculture 3 Day City Sidewalk Sale Request.

CITY COUNCIL CLOSED SESSION

- 1. Existing Litigation:
Gov. Code Section: 54956.9(d)
Garcia vs. City of King et al.
- 2. Property Negotiations
Negotiating Party: OpTerra,
Property: Various City owned Parcels

• **ADJOURNMENT**

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Upcoming Meetings

Holidays:

*November 11, 2015- In Observance of Veteran's Day, City Hall will be closed

*November 26, 2015- Thanksgiving Day, City Holiday, City Hall will be closed

*December 25 & 26- Christmas, City Hall will be closed

November 16	5:00 p.m.	Recreation Committee
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December 14	6:00 p.m.	Airport Advisory Meeting
December 15	6:00 p.m.	Planning Commission

Minutes
Special City Council Meeting
September 2, 2015

Item 2(A)

CALL TO ORDER: Meeting was called to order at 4:02 pm by Mayor Cullen.

FLAG SALUTE: The flag salute was led by Mayor Cullen.

ROLL CALL:

City Council: Council Members Belinda Hendrickson, Michael LeBarre, Darlene Acosta, Mayor Pro Tem Karen Jernigan, and Mayor Cullen
City Staff: City Manager, Michael Powers, City Attorney Martin Koczanowicz

AGENDA REVIEW

No reported changes

CLOSED SESSION ANNOUNCEMENTS

Reportable action on closed session items:

C. Conference with Legal Counsel- Anticipated Litigation
Gov. Code Section 54956.9(b) (2) Cases

On a Motion 4-1 council approve claim by T. Orenich

1. REGULAR BUSINESS

A. Discussion regarding Support Letter for Transportation Agency for Monterey County. City Manager Powers explained purpose of letter.
Motion to approve draft letter made by Council Member Hendrickson seconded by council member LeBarre.

AYES: Council Members: Acosta, Hendrickson, LeBarre, Mayor Pro Tem Jernigan and Mayor Cullen

NOES: Council Members:

ABSENT: Council Members:

ABSTAIN: Council Members:

ADJOURNMENT: There being no further business to come before the City Council, Mayor Cullen adjourned the meeting at 5:35 pm.

Approved Signatures:

Mayor, Robert Cullen
City of King

City Clerk, Steve Adams
City of King

**Minutes
Special City Council Meeting
September 29, 2015**

CALL TO ORDER: Meeting was called to order at 4:04 pm by Mayor Cullen.

FLAG SALUTE: The flag salute was led by Mayor Cullen.

ROLL CALL:

City Council: Council Members Belinda Hendrickson, Michael LeBarre, Darlene Acosta, Mayor Pro Tem Karen Jernigan, and Mayor Cullen
City Staff: City Manager, Michael Powers, City Attorney Martin Koczanowicz

AGENDA REVIEW

No reported changes

CONSENT ITEMS:

- A. July 1, 2015- June 3018 SEIU MOU Agreement
Recommendation: Approve and File

Action: On a 5-0 vote, council approved SEIU Memorandum of Understanding.

ADJOURNMENT: Mayor Cullen adjourned meeting for a restroom break at 5:40. City Manager Powers was excused from meeting.

At 5:51 Mayor Cullen called meeting to order, and entered closed session.

CLOSED SESSION ANNOUNCEMENTS

No reportable action.

ADJOURNMENT:

Mayor Cullen adjourned closed session meeting at 7:10 pm.

Approved Signatures:

Mayor, Robert Cullen
City of King

City Clerk, Steve Adams
City of King

**Minutes
Special City Council Meeting
October 12, 2015**

CALL TO ORDER: Meeting was called to order at 9:06 AM by Mayor Cullen.

ROLL CALL:

City Council: Council Members Belinda Hendrickson, Michael LeBarre, Darlene Acosta, Mayor
Pro Tem Karen Jernigan, and Mayor Cullen
City Staff: City Attorney Martin Koczanowicz

AGENDA REVIEW

No reported changes

CLOSED SESSION ANNOUNCEMENTS

No Reportable action on closed session items:

ADJOURNMENT: There being no further business to come before the City Council, Mayor Cullen adjourned the meeting at 7:38 pm.

Approved Signatures:

Mayor, Robert Cullen
City of King

City Clerk, Steve Adams
City of King

**Minutes
Special City Council Meeting
October 13, 2015**

CALL TO ORDER: Meeting was called to order at 12:04 pm by Mayor Cullen.

FLAG SALUTE: The flag salute was led by Mayor Cullen.

ROLL CALL:

City Council: Council Members Belinda Hendrickson, Michael LeBarre, Darlene Acosta, Mayor Pro Tem Karen Jernigan, and Mayor Cullen

AGENDA REVIEW

No reported changes

CLOSED SESSION ANNOUNCEMENTS

No Reportable Action

ADJOURNMENT: There being no further business to come before the City Council, Mayor Cullen adjourned the meeting at 5:45 pm.

Approved Signatures:

Mayor, Robert Cullen
City of King

City Clerk, Steve Adams
City of King

**Minutes
City Council Meeting
October 13, 2015**

CALL TO ORDER: Meeting was called to order at 6:04 pm by Mayor Cullen.

FLAG SALUTE: The flag salute was led by Mayor Cullen.

ROLL CALL:

City Council: Council Members Belinda Hendrickson, Michael LeBarre, Darlene Acosta, Mayor Pro Tem Karen Jernigan, and Mayor Robert Cullen
City Staff: City Manager, Michael Powers, Interim Police Chief of Police Anthony Sollecito, City Attorney Martin Koczanowicz

Meeting was held at Charter Arts Magnet School Auditorium, 415 Pearl St. King City. California.

AGENDA REVIEW

No reported changes

CLOSED SESSION ANNOUNCEMENTS: City Attorney Koczanowicz announced reportable action on closed session item: #2.

Conference with Real Property Negotiators

Property: APN-026-351(2.48+/-, Industrial Way)

Agency Negotiators: Michael Powers, Martin D. Koczanowicz

Negotiating Party: Monterey Salina Transit

Under Negotiation: Price and Terms

City Attorney Koczanowicz reported on a unanimously 4-0 vote, council approved sale of property.

PUBLIC COMMUNICATIONS:

Mayor Cullen expressed he accepts the fact that Chief's Forgue termination is difficult and hard to understand. He added that he also understands the Community's demand for explanation on chief's termination. He clarified that although he agrees that the Community deserves to know the cause for his termination, the law doesn't not allow, City Manager, City Attorney, or City Council, to release any information related to personnel matters and confirms that council was provided with information and process surrounding the decision to terminate Chief Forgue. He then explains Council is in agreement with decision based on information received by City Attorney Koczanowicz and other outside legal counsel. He further explained that both city attorney and other legal counsel reviewed and confirmed information, which then made recommendation to City Manager Powers that Ron Forgue should be given the choice to resign or be terminated. He Clarified, Mr. Forgue chose to be terminated which allowed him to collect 3 month severance under the terms of his employment contract. He then further clarified that the City Manager has the authority to fire the Police Chief, and explained Council does not have the authority to fire or hire any city employee. Mayor Cullen strongly clarified that if city council, city attorney, or city manager discloses any information on Mr. Forgue termination, they would be in violations of his privacy rights. He then announced City Council and City Staff conducted interviews for the top City Manager candidates and explained council plans on making a selection on October 20, 2015. Council expressed their concerns and gratitude for community support in such a difficult time. They asked community continue to work together. Mayor Cullen welcomed public comment. Council received comments from approximately 45 individuals. Many commenters demanded Mr. Forgue be reinstated, and demanded answers as to why he was terminated from his position. Strong concerns with the decision to terminate Chief Forgue and King City Police Department were also expressed. Other comments questioning Chief Forgue employment background screening and recruitment process were

received. Several comments included positive remarks on Chief's Forgue work and accomplishments were received. Other comments on the importance of city being transparency were also received. Mayor Cullen continued to welcome public comments and asked speakers be respectful. Ron Forgue expressed gratitude for community's support. He provided summary of police department improvements and accomplishments under his leadership. He expressed he was terminated without cause and demands he be provided with information and reason for his termination. He willingly waived his rights and gave verbal consent for information on his termination be released. Discussion on the possibility to legally release information on chief's termination with consent, followed. City Attorney Koczanowicz clarified the legal requirements for council to further consider request to possibly release information given the fact that Mr. Forgue verbally provided consent to release information. He then advised council on potential law suits. Mayor Cullen clarified a special council meeting will be scheduled on October 20, 2015 for council to further consider and possibly provide more information on Ron Forgue termination. Further discussion on meeting accommodation followed. City Attorney Koczanowicz clarified City Manager's does have the authority to hire and terminate Chief of Police. Mayor Cullen clarified Investigator Rowe will continue to investigate unsolved murder cases dating back several years. Ron Forgue thanked community for support and asked to be reinstated. Mayor Cullen Clarified Council does not have the ability to reinstate Ron Forgue and cannot comment on personnel issues. Further discussion on Chief Forgue Employment Agreement terms followed. Special city council meeting to be scheduled regarding Ron Forgue termination. Further discussion on the current city manager recruitment process followed.

1. CONSENT AGENDA

- A. City Council Meeting Minutes August 22, 2015
- B. Non-Federal Reimbursable Agreement Between Department of Transportation Federal Aviation Administration and Mesa Del Rey Airport.

Mayor Pro Tem Jernigan clarified she had minor corrections to minutes.

Action: Motion to approve consent items A-B made by Council member LeBarre seconded by council member Acosta.

AYES: Council Members: Acosta, Hendrickson, LeBarre, Mayor Pro Tem Jernigan and Mayor Cullen,

NOES: Council Members:

ABSENT: Council Members:

ABSTAIN: Council Members:

2. REGULAR BUSINESS

- A. Discussion regarding Medical Marijuana Cultivation, Manufacture, and Dispensing of Medical Marijuana- Mayor Cullen introduced item and provided background information. He then explained council will not take any formal action and added this will be an opportunity for council and public to receive more information on different aspects of medical marijuana. City Manager Powers provided a brief legislation update and asked council will need to direct staff on how to proceed. Three individual Presentations by Sheriff Steve Bernal, Attorney Aaron Johnson, and Sun Street Centers were conducted. Presenters provided statistics supporting their arguments, described safety and health concerns, crime trends, and potential positive and negative impacts of medical marijuana. Presenters answered council's questions and concerns. Mayor Cullen welcomed Public Comment. About 15 speakers shared their supported arguments, opinions, and concerns on various aspects of medical marijuana such as dispensaries, growth, and use. Council to bring back item for further consideration to a future council meeting

ADJOURNMENT: There being no further business to come before the City Council, Mayor Cullen adjourned the meeting at 10:15 pm.

Approved Signatures:

Mayor, Robert Cullen
City of King

City Clerk, Steve Adams
City of King



Item 2(B)

REPORT TO THE CITY COUNCIL

DATE: NOVEMBER 10, 2015

TO: HONORABLE MAYOR AND MEMBERS OF THE CITY COUNCIL

FROM: MARICRUZ AGUILAR, ASSISTANT PLANNER

VIA: SAL MORALES, ACTING CITY MANAGER

RE: MESA DEL REY AIRPORT LOGO

I. RECOMMENDATION

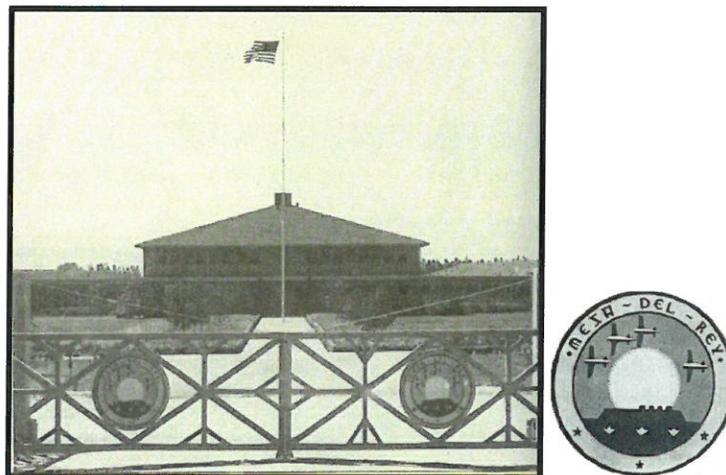
The Airport Advisory Committee recommends City Council adopt the attached Resolution No. 2015-4481 which approves a new logo for Mesa Del Rey Airport.

II. EXECUTIVE SUMMARY & DISCUSSION

The Airport Advisory Committee ("**AAC**") began their discussion of a new entre sign for the Mesa Del Rey Airport ("**Airport**") since their regular meeting on **January 12, 2015**. The AAC provided staff with direction to obtain two examples of possible signs designs. The two sign design submittals were received and reviewed by the AAC on their regular meeting of **May 11, 2015**. The AAC's consensus was to select the artwork sign design provided by Tom Rolande. The sign design/artwork provided by Tom Rolande included the logo used by Palo Alto Incorporated when they operated Mesa Del Rey Airport for the cade training facility. (**Reference Figure 2.**) After much discussion the AAC determined that it was important to have a new logo for the airport and somehow capture its history onto the logo. The final product for the logo includes some aspects of the historic logo that was used by the Mesa Del Rey, Palo Alto Airport Incorporated during the time the airport was operated as an Army Air Corps cadet training facility in the 1940's as shown in **Figure 1** below.

Figure 1

Historical Photo with Logo for Mesa Del Rey Airport, Palo Alto Incorporated



Source: Army Pilots in the Making year book

Figure 2

Sign Design provided by Tom Rolande



Source: Artwork provided by Tom Rolande

On **October 5, 2015**, the Airport Advisory Committee held a Special Meeting. During this meeting the AAC made recommendations on the sign logo and sign materials. The recommended signage for the Airport is shown on Figure 3 below. The material for the sign will be sandblasted cedar stained wood and size dimensions are 51.17" x 71" inches. The installation is to be done through the Public Works Department using steel posts and a concrete base.

Funding of the replacement sign will be through the Caltrans Annual Disbursement Funds - Capital Aid to Airport Program ("**CAAP**") annual funds. The cost of the sign without installation is approximately \$2,700 including the digital artwork and delivery.

Figure 3

Sign and Logo as recommended by AAC



Source: Firesign Company

During the special meeting of **October 5, 2015**, the AAC made a motion recommending the City Council approve the logo as shown below.

Figure 4

AAC Recommended Logo for the Mesa Del Rey Airport

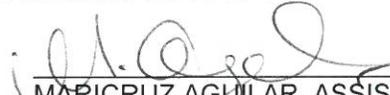


In response to the Airport Advisory Committee recommendations, staff has prepared a Resolution for City Council approval (**Reference Exhibit 1.**).

Attachment(s):

Exhibit 1: Resolution No. 2015-4481

Prepared by:


MARICRUZ AGUILAR, ASSISTANT PLANNER

Approved by:


SAL MORALES, ACTING CITY MANAGER

Exhibit 1

RESOLUTION NO. 2015-4481

A RESOLUTION OF THE CITY COUNCIL APPROVING AND ADOPTING A NEW LOGO FOR
THE MESA DEL REY AIRPORT

WHEREAS, the Airport Advisory Committee ("**Committee**") has met and discussed the need of a new sign for the airport entrance; and

WHEREAS, the Committee has given input on the sign design, sign material, sign, height, and sign logo; and

WHEREAS, the logo design was inspired by the history of the airport during the 1940's when the airport was used by the Army Air Corp Cadet Training; and

WHEREAS, the City Council accepts the Committee's recommendations and wishes to approve the new logo for the Mesa Del Rey Airport as shown in **Attachment 1** to this resolution; and

BE IT RESOLVED, by the City Council of City of King herby, approves the new logo for Mesa Del Rey Airport as attached and marked "**Attachment 1**".

PASSED AND ADOPTED at a regular meeting of the City Council of the City of King duly held on the 10th day of **November, 2015** by the following vote:

AYES, Councilmembers:

NOES, Councilmembers:

ABSENT, Councilmembers:

ABSTAIN, Councilmembers:

APPROVED:

Robert Cullen, Mayor

ATTEST:

Steven Adams, City Clerk

APPROVED AS TO FORM:

Martin Koczanowicz, City Attorney

ATTACHMENT 1 for Resolution No. 2015-4481



Steven Adams, City Treasurer

Signature _____

Patricia Grainger, Deputy City Treasurer

Signature _____

Mike Howard, Finance Director

Signature _____

PASSED AND ADOPTED at a regular meeting of the City Council of the City of King duly held on the **10 day** of **November 2015**, by the following vote:

AYES, Council Members:

NAYS, Council Members:

ABSENT, Council Members:

ABSTAINING, Council Members:

APPROVED:

Robert Cullen, Mayor

ATTEST:

Steven Adams, City Clerk

APPROVED AS TO FORM:

Martin Koczanowicz, City Attorney

Item 2(D)

RESOLUTION NO. 2015-4486

RESOLUTION OF THE CITY OF KING AUTHORIZING INVESTMENT OF MONIES IN THE LOCAL AGENCY INVESTMENT FUND AND DESIGNATING OFFICERS AUTHORIZED TO ORDER THE DEPOSIT OR WITHDRAWAL OF MONIES IN THE LOCAL AGENCY INVESTMENT FUND

WHEREAS, Chapter 730 of the Statutes of 1976 Section 16429.1 was added to the California Government Code to create a Local Agency Investment Fund in the State Treasury for the deposit of money of a Local Agency for purposes of investment by the State Treasurer; and

WHEREAS, the City Council does hereby find that the deposit and withdrawal of money in the Local Agency Investment Fund in accordance with the provisions of Section 16429.1 of the Government Code for the purpose for investment as stated therein is in the best interest of the City;

NOW, THEREFORE, BE IT RESOLVED, that the City Council does hereby authorize the deposit and withdrawal of City monies in the Local Agency Investment Fund in the State Treasury in accordance with the provisions of Section 16429.1 of the Government Code for the purpose of investment as stated therein, and verification by the State Treasurer's Office of all banking information provided in that regard

BE IT FURTHER RESOLVED, that the following City of King, California officers or their successors in office shall be authorized to order the deposit or withdrawal of monies in the Local Agency Investment Fund:

Robert Cullen, Mayor	Signature _____
Karen Jernigan, Mayor Pro Tem	Signature _____
Darlene Acosta, Council Member	Signature _____
Michael LeBarre, Council Member	Signature _____
Belinda T. Hendrickson, Council Member	Signature _____
Steven Adams, City Treasurer	Signature _____
Patricia Grainger, Deputy City Treasurer	Signature _____
Mike Howard, Deputy City Treasurer	Signature _____

PASSED AND ADOPTED at a regular meeting of the City Council of the City of King, Monterey County, State of California, held on the 10^h day of **November 2015** by the following vote:

AYES, Council Members:

NAYS, Council Members:

ABSENT, Council Members:

ABSTAINING, Council Members:

APPROVED:

Robert Cullen, Mayor

ATTEST:

Steven Adams, City Clerk

APPROVED AS TO FORM:

Martin Koczanowicz, City Attorney



Item 2(E)

REPORT TO THE CITY COUNCIL

DATE: November 5, 2015
TO: HONORABLE MAYOR AND MEMBERS OF THE CITY COUNCIL
FROM: ANTHONY J. SOLLECITO, CHIEF OF POLICE
VIA: MICHAEL J. POWERS, CITY MANAGER
RE: TOW REPORT – October 2015

RECOMMENDATION

Receive and file.

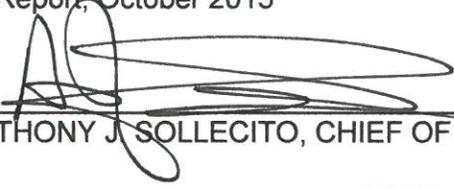
EXECUTIVE SUMMARY

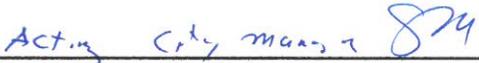
Updated the monthly tow report for the King City Police Department per the direction of council.

FISCAL IMPACT:

There is no fiscal impact as a result of this action.

EXHIBIT (1) Tow Report, October 2015

Prepared by: 
ANTHONY J. SOLLECITO, CHIEF OF POLICE

Approved by: 
MICHAEL J. POWERS, CITY MANAGER



Item 4(A)

REPORT TO THE CITY COUNCIL

DATE: November 10, 2015
TO: HONORABLE MAYOR AND MEMBERS OF THE CITY COUNCIL
FROM: CITY ATTORNEY, MARTIN D. KOCZANOWICZ
RE: DESIGNATION OF CITY MANAGER TO SERVE AS CITY CLERK

RECOMMENDATION

It is recommended that the Council adopt attached Resolution, designating Steve Adams as the City Clerk.

DISCUSSION

In 2011 due to the significant budgetary constraints facing the City, Council eliminated the position of City Clerk and amended the Municipal Code to provide for appointment of the serving City Manager to serve in that role. An actual appointment by Council action is necessary due to the various signatory functions that are performed by the City Clerk.

Under Municipal Code Section 2.08.06 (13) created in 2011, one of the job functions of the City Manager is to serve ex officio as City Clerk, upon being specifically designated by the Council to that position. Staff recommends that Council take this action to appoint City's new Manager, Steve Adams to that position.

ALTERNATIVES TO RECOMMENDED ACTION

1. Do not designate the City Manager to that position, risking delay in some tasks falling within the duties and responsibilities of City Clerk.
2. Consider reestablishing the position, which would cause the same delays.

FISCAL IMPACT

There will be no adverse fiscal impact based on the recommended action on this item.

ATTACHMENTS

1. Resolution 2015-4487

Prepared by: _____
MARTIN D. KOCZANOWICZ, CITY ATTORNEY

Approved by: 
SAL MORALES, ACTING CITY MANAGER



Item 4(B)

REPORT TO THE CITY COUNCIL

DATE: NOVEMBER 10, 2015
TO: HONORABLE MAYOR AND MEMBERS OF THE CITY COUNCIL
FROM: STEVEN ADAMS, CITY MANAGER
RE: CITY MANAGER INITIAL WORK PLAN

RECOMMENDATION

It is recommended the City Council approve the proposed City Manager Work Plan for the next 4-month period.

DISCUSSION

Background

The new City Manager begins employment on November 9, 2015. There are many significant issues and challenges to be addressed, along with limitations of available staff and financial resources. As a result, it will be important to prioritize activities as we proceed in order to be effective. With new leadership, it is also extremely important to obtain initial input and direction from the City Council to ensure staff activities are consistent with Council expectations.

One of the most significant city manager challenges is to balance ongoing daily administrative and managerial tasks with work on broader goals. Initially, I will attempt to devote approximately 50% of time to daily activities and 50% of time to making progress on general goals and priorities.

After a very cursory preliminary assessment, the following top six priorities are recommended to be established for the City Manager's work plan for the first four-month period. There will likely be some proposed adjustments once there is more time to work with staff and identify other urgent needs. There will also be a number of other important miscellaneous tasks, but they can hopefully be addressed during the 50% of time devoted to ongoing daily administrative activities. Keep in mind, strategies and efforts will be expanded in the future under each of the priorities categories. These are intended only to be the initial efforts so we can take one step at a time.

Public Safety

Two major initial Public Safety goals are recommended. First, the City Manager will begin development of a strategy for recruitment of the new Police Chief, including preliminary outreach. Second, it is proposed that the City Manager be directed to prepare recommendations on the formation of a community task force to assist in development of a comprehensive plan to address the problem of gang activity and violence.

Economic Development

Former RDA properties have been listed for sale. As a result, it is important for the City to immediately take steps to solicit interest in the properties from developers designed to attract development that will increase revenues and address unmet needs in the community.

Community Outreach

It is proposed for the City Manager to proactively meet with individuals and groups from various sectors in the community. A particular focus will be on the development of strategies to reach out, improve ongoing communications, and increase involvement with sectors of the community that have had limited engagement in the past. A strong emphasis will be placed on building trust in order to better unite the community to increase effectiveness in addressing needs in the community.

It is recommended the City Manager be directed to prepare a draft survey to be distributed to all households. The survey will have two objectives. The first will be to obtain data on various issues and areas of City services to assist the City in identifying future priorities and strategies. The second objective will be to establish data on customer satisfaction to use as a baseline to measure future progress and to help target efforts.

It is also recommended the City Manager be directed to prepare recommendations on the development of other potential public education materials, such as newsletters, flyers, website enhancements, and other items, while keeping in mind limitations on costs due to restricted resources.

As part of this goal, the City Manager will also focus on customer service improvements to address concerns of the community and increase responsiveness. This will be important in order to increase trust and improve relations with the community.

Teambuilding and Organizational Development

The City Manager will meet with each employee and work with all staff in developing recommended value statements for the organization. Input from staff will also be used to begin assessing organizational needs. The ultimate future goal will be to develop a long-range vision for the organization's structure, staffing, etc.

Policies and Procedures

There are a number of policy and procedures that need to be developed in order to address risk management issues and to meet full legal compliance. The City Manager will identify those most urgent and begin work immediately with involvement of the City Attorney and department staff. It is also recommended the City Manager and City Attorney work jointly in reviewing agenda and staff report policies and format to develop potential recommendations for improvements.

Budget Development

The City Manager will work with City staff to review the budget process, prepare recommendations for potential adjustments, and then begin development of the FY 2016-17 Annual Budget. The process will begin with some level of goal setting process in order to obtain Council direction on priorities for the upcoming fiscal year. Throughout the budget process, staff will also begin efforts to identify new revenue sources.

ALTERNATIVES

The following alternatives have been identified for City Council consideration:

1. Approve the proposed initial City Manager Work Plan;
2. Delay action on establishing any priorities and work plan until more information can be obtained on existing needs;
3. Delete or add specific priorities, keeping in mind the addition of priorities dilutes the level of attention that can be devoted to other priorities;
4. Identify or delete specific measures discussed within the broad priorities; or
5. Provide staff with other direction.

FISCAL IMPACT

There is no significant fiscal impact from the recommended work plan. Any minor costs can be funded from existing budget allocations. However, there will be budget impacts resulting from

some of the future recommendations developed to address the areas identified. Any recommendations brought forward to Council for consideration will include funding proposals.

Prepared and Approved by:



STEVEN ADAMS, CITY MANAGER

Correspondence
Item 5(A)

November 5, 2015

City of King
212 S. Vanderhurst St.
King City, CA 93930

Subject: 3 Day City Sidewalk Sale

Honorable Mayor and Councilmembers:

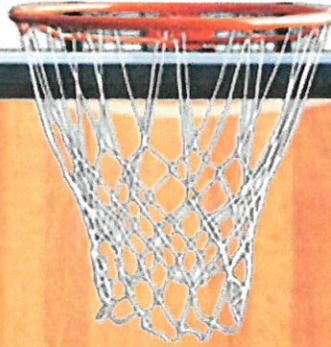
The King City Chamber of Commerce & Agriculture requests permission to promote a 3 Day City Sidewalk Sale, Friday, Saturday & Sunday December 4th through December 6th. The event would coincide with the 17th Annual Christmas Lighted Parade. It is hoped that this event can include merchants in the downtown area. The Chamber requests that the city waive all fees during the 3 Day City Sidewalk Sale event.

We request that the council consider and grant our request at its earliest convenience.

Sincerely,

Erik J. Rios
Chamber Staff

King City
Recreation Department
YOUTH BASKETBALL
2015



BOYS' & GIRLS' PROGRAM

2nd - 8th Grade

Program begins January 16th

King City High School Gym

REGISTRATION

Registration is through December 17th

Fee is \$35 (includes uniform shirt & shorts)

Register online at www.kingcityrecreation.com

or at the Rec Office or City Hall

FOR MORE INFORMATION

Contact: 385-6748

Volunteer Coaches & Referees needed

