

**CITY OF KING
JOB CLASSIFICATION PLAN
FISCAL YEAR 2019-20**

REVISED Jan 14, 2020

CLASSIFICATION	FIVE-PERCENT STEP ADVANCEMENT					
	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F
EXECUTIVE MANAGEMENT STAFF						
CITY MANAGER	\$169,319.80 ANNUAL (SALARY INDEPENDENT OF STEP SCHEDULE)					
CHIEF OF POLICE	\$123,164.46	\$129,322.69	\$135,788.82	\$142,578.26	\$149,707.18	\$157,192.54
MANAGEMENT STAFF						
POLICE CAPTAIN	\$109,458.30	\$115,219.65	\$121,283.40	\$127,667.40	\$134,387.40	\$141,460.20
HUMAN RESOURCES MANAGER	\$73,035.48	\$76,687.25	\$80,521.61	\$84,547.69	\$88,775.08	\$93,213.83
RECREATION COORDINATOR	\$61,017.20	\$64,067.03	\$67,270.33	\$70,633.28	\$74,165.15	\$77,874.18
SUPERVISORY STAFF						
POLICE SERGEANT	\$85,059.00	\$89,313.00	\$93,779.00	\$98,466.00	\$103,391.00	\$108,561.00
POLICE CLERK SUPERVISOR	\$42,143.09	\$44,250.65	\$46,463.70	\$48,786.89	\$51,227.16	\$53,789.16
PUBLIC WORKS SUPERVISOR	\$59,031.36	\$61,982.93	\$65,082.07	\$68,336.18	\$71,752.99	\$75,340.64
BUILDING/MAINTENANCE STAFF						
MAINTENANCE WORKER I	\$33,057.85	\$34,710.99	\$36,447.58	\$38,269.95	\$40,183.92	\$42,194.09
MAINTENANCE WORKER II	\$38,279.23	\$40,193.19	\$42,203.38	\$44,314.41	\$46,530.95	\$48,857.61
MAINTENANCE WORKER I/ WASTEWATER SERVICES	\$36,363.64	\$38,182.09	\$40,092.34	\$42,096.95	\$44,202.31	\$46,413.51
MAINTENANCE WORKER II/ WASTEWATER SERVICES	\$42,106.40	\$44,212.50	\$46,423.71	\$48,745.85	\$51,184.03	\$53,743.37
SENIOR MAINTENANCE WORKER	\$44,286.59	\$46,501.96	\$48,827.47	\$51,268.89	\$53,833.21	\$56,525.05
STREET SWEEPER OPERATOR	\$38,279.23	\$40,193.19	\$42,203.38	\$44,314.41	\$46,530.95	\$48,857.61
PUBLIC SAFETY STAFF						
POLICE OFFICER	\$63,471.00	\$66,645.00	\$69,978.00	\$73,477.00	\$77,151.00	\$81,009.00
POLICE OFFICER RECRUIT	\$51,381.00					
CODE ENFORCEMENT OFFICER	\$47,937.67	\$50,334.55	\$52,851.53	\$55,494.79	\$58,270.52	\$61,184.91
FIRE CHIEF	\$7,753.43					
FIRE CHIEF 1ST ASSISTANT	\$3,800.70					
FIRE CHIEF 2ND ASSISTANT	\$3,800.70					
FIRE CHIEF ENGINEER	\$3,800.70					
FIRE DEPARTMENT SECRETARY/TREASURER	\$2,660.49					
FIRE ENGINEER	\$2,837.86					
VOLUNTEER FIREFIGHTER	\$14.00					
PROFESSIONAL/SUPPPORT STAFF						
SENIOR ACCOUNTANT	\$50,589.62	\$53,120.26	\$55,776.27	\$59,566.18	\$61,494.85	\$64,569.59
ACCOUNTANT	\$48,180.59	\$50,590.72	\$53,120.26	\$55,777.21	\$58,566.53	\$61,494.85
ACCOUNTING TECHNICIAN	\$40,151.46	\$42,159.32	\$44,268.04	\$46,482.25	\$48,806.60	\$51,248.03
EXECUTIVE ASSISTANT TO THE CITY MANAGER/DEPUTY CITY CLERK	\$44,562.68	\$46,790.81	\$49,130.35	\$51,586.87	\$54,166.22	\$56,874.53
EXECUTIVE ASSISTANT TO THE POLICE CHIEF	\$44,562.68	\$46,790.81	\$49,130.35	\$51,586.87	\$54,166.22	\$56,874.53
ADMINISTRATIVE ASSISTANT	\$40,151.46	\$42,159.32	\$44,268.04	\$46,482.25	\$48,806.60	\$51,248.03
ASSISTANT PLANNER	\$69,557.60	\$73,036.59	\$76,689.46	\$80,524.33	\$84,551.65	\$88,779.52
CUSTOMER SERVICE ASSISTANT	\$40,151.46	\$42,159.32	\$44,268.04	\$46,482.25	\$48,806.60	\$51,248.03
POLICE CLERK I	\$32,475.90	\$34,100.04	\$35,805.34	\$37,596.42	\$39,476.76	\$41,451.00
SEASONAL/PART-TIME (HOURLY RATE)						
POLICE CLERK I	\$15.61	\$16.39	\$17.21	\$18.07	\$18.97	\$19.92
ANIMAL CONTROL OFFICER	\$21.58	\$22.66	\$23.79	\$24.98	\$26.23	\$27.54
POOL MANAGER	\$16.45	\$17.27	\$18.14	\$19.04	\$19.99	\$20.99
ASSISTANT POOL MANAGER	\$14.96	\$15.70	\$16.49	\$17.31	\$18.18	\$19.09
AQUATIC AIDE	\$13.00	\$13.65	\$14.33	\$15.05	\$15.80	\$16.59
POOL CASHIER	\$13.00	\$13.65	\$14.33	\$15.05	\$15.80	\$16.59
LIFEGUARD	\$13.60	\$14.28	\$14.99	\$15.74	\$16.53	\$17.35
RECREATION AIDE	\$13.00	\$13.65	\$14.33	\$15.05	\$15.80	\$16.59
SUMMER DAYCAMP COORDINATOR	\$15.45	\$16.22	\$17.03	\$17.89	\$18.78	\$19.72
CUSTOMER SERVICE ASSISTANT	\$13.91	\$14.61	\$15.34	\$16.10	\$16.91	\$17.75
MAINTENANCE AIDE	\$13.91	\$14.61	\$15.34	\$16.10	\$16.91	\$17.75
CITY COUNCIL & MAYOR						
MAYOR	\$5,400.00					
CITY COUNCIL	\$4,200.00					