



KING CITY POLICE



Invites Applications
For the position of

POLICE CAPTAIN



COMPENSATION AND BENEFITS

- SALARY
 - \$98,262.00-\$126,990 Annual (DOQ)
- PERS 2% @ 50 for Classic PERS members
 - 2.7% @ 57 for new PERS members
- Comprehensive Medical and Dental
- VACATION
 - 15 days annually during initial employment
- CITY PAID LIFE INSURANCE
 - (\$75,000)
- SHORT AND LONG TERM DISABILITY
- ADMINISTRATIVE LEAVE
 - 80 hours annually
- HOLIDAYS
 - 12 regular, 3 floating
- SICK LEAVE
 - Accrual of 12 days per year

The City of King is seeking a highly qualified candidates for the position of Police Captain. This position provides leadership and administrative direction to the Police Department under the direction of the Chief of Police. The Police Captain is second in command in the department and assumes departmental command of the department when assigned by the Chief.

The Police Captain ensures police operations meet community standards and expectations consistent with the Mission, Vision and Values of the King City Police Department. Determining departmental priorities and adherence with appropriate laws, guidelines and ethical standards are common duties of the Police Captain.

This is a position of public trust. Candidates must possess the highest level of personal ethics, personal and professional behavior and job performance. The Police Captain assists in determining and setting policy and goals and communicates with employees, peers, community members, partnering agencies and others to improve relationships, develop new ideas and provide information concerning ongoing police operations.

The Police Captain regularly solicits input from officers and supervisors; establishes priorities, guidelines and parameters of programs; implements programs once approved; deals with daily emergencies and personnel issues; and ensures adequate training of staff. The Police Captain must exercise considerable independent judgment when interpreting orders, policies, laws, rules and bargaining contracts and when making decisions concerning important personnel, community, or police issues. Responsibilities include the guidance and development of subordinate supervisors and other employees.





King City:

King City is a friendly and close-knit community of 13,580 people, ideally located in the picturesque southern Salinas Valley of the California Central Coast in Monterey County. The City lies 155 miles south of San Francisco and 277 miles north of Los Angeles, providing convenient access to all areas of California. King City serves as a gateway and access point for nearby Pinnacles National Park, Monterey County wine region, a thriving agricultural area, U.S. Army Garrison Fort Hunter Liggett, and an area rich in history made famous by the writings of John Steinbeck. The community features beautiful mountain views, tree-lined streets and a quaint historical downtown.

While King City enjoys a charming small town feel, it also offers many amenities. These include a state-of-the-art hospital, golf course and swimming pool complex, municipal airport, community college satellite campus, two school districts with five schools, local newspaper and radio station, performing arts center, hotels, campground, and a variety of local parks and sports facilities. Within the City limits is a broad mix of well-maintained residential, commercial and industrial areas.

King City is home to the Salinas Valley Fairgrounds and annual Salinas Valley Fair. The community also hosts a number of other public events, including weekly Farmer's Market and annual Christmas and 4th of July parades.

THE DEPARTMENT:

King City Police Department is currently a department which is rebuilding and looking to improve its relationships with the local community, civic partners and surrounding areas. King City Police has a new Chief of Police who is in partnership with the City Manager to actively create the best police department possible in the areas of community outreach, community trust and commitment to the future of the residents of King City. The Police Department operates with a sworn staff of 17 which include four sergeants 10 patrol officers and one investigator. There are four administrative personnel within the department which include an administrative assistant, records supervisors, records clerk and community service officer.

THE IDEAL CANDIDATE:

The Police Chief is seeking a strong leader, a great communicator, and a participative manager for the new Police Captain; an individual who can hold people accountable while maintaining positive relationships will be valued. The ideal candidate for this position will embrace the community and form a long-term connection to the City and Department in order to capitalize on excellent existing relationships and expand on the Department's community ties.

The Police Captain must demonstrate understanding of the role of the Police Department in the life and operations of the City, showing sensitivity to how the Department's activities affect the entire organization and vice versa. The new Captain must be an effective manager who will lead by example in pro-active and positive communication with command staff and ensure consistency in operations. The ideal candidate will have a firm grasp of and commitment to mentorship and succession planning, an essential component of the Police Department's future.

A strong candidate for this position will have experience with high-visibility incidents; at minimum, candidates must possess a Associates Degree in a job-related area and five (5) years of experience as a Police Sergeant at the time of appointment. Candidates must possess a POST Supervisory and Advanced certificate and be eligible to obtain a POST Management Certificate within two years, and a California Driver License.

This recruitment is open until filled. A review of submitted applications is scheduled for September 30, 2016.

To apply please contact Francis Aguilar with King City Police Department at (831) 386-5945 or download an application at kingcity.com