



Press Release
October 22nd, 2015

STEVEN ADAMS SELECTED TO LEAD KING CITY AS ITS NEW CITY MANAGER

After an extensive recruitment process, the City Council of King City has selected Steven Adams to be its next City Manager. The process included a statewide search conducted by Avery and Associates, a leading executive search firm; an extensive interview process involving the City Council, and panels with staff and members of the community; and a comprehensive background investigation. Based on the excellent results of the process, the City Council has unanimously concluded that Mr. Adams is the best candidate to serve in this important position.

Steven Adams has over 32 years of experience in local government administration and a consistent track record of success with a number of agencies, including executive positions with the cities of Glendale, Westlake Village and most recently in Arroyo Grande where he served as the City Manager for over 14 years and led the organization and the community through the difficult recession. During that time, the City's streets, facilities and infrastructure were upgraded; services were enhanced; financial reserves were substantially increased; and a

number of quality new businesses, developments and affordable housing projects were constructed.

Mr. Adams' education includes a Bachelor's Degree in Political Science from Cal Poly University in San Luis Obispo and a Master's Degree in Public Administration from the University of Southern California.

The City Council conducted a detailed background investigation prior to making this decision, including personal interviews with a long list of individuals from various areas of Mr. Adams' background. The results of the investigation overwhelmingly confirmed that he has been an effective and respected leader. The Council's background research included review of an incident in 2014 involving an accusation of a relationship with an employee, which drew a high level of media attention. The matter was thoroughly investigated at that time. Both investigations determined no inappropriate relationship existed and no policies were broken by Mr. Adams. The situation however did lead to Mr. Adams' decision to resign and pursue other opportunities. Based on the information obtained through their in person interviews with Arroyo Grande community members and elected leaders, the Council concluded that the incident did not disqualify Mr. Adams from consideration as it was the only item of question in what has been a long and distinguished career. The community panel discussed the situation at length and also determined that he was highly qualified and that King City would be well-served by having him in the City Manager position.

Community Panel members described him as someone “capable of building trust”, “team approach” oriented, “well organized and very experienced”. The staff panel stated they felt an immediate connection with Steve, he was “approachable” and is someone who “clearly cares about his staff”. Both panels found him to be forthcoming about the situation which lead to his departure from Arroyo Grande.

According to Mayor Robert Cullen: "Based on the results of the interview process and our reference calls, it became evident that we are fortunate to have attracted someone with Steve's experience and character. He is someone who has a strong work ethic, is committed to the community he works for, and cares about all citizens and staff. Finding someone with this type of dedication was a major priority for the City Council in selecting the City Manager."

Mr. Adams stated: "I am honored to be selected to serve such a special community. I know there are significant challenges to be addressed, but I look forward to working together with such a dedicated City Council, hard working staff, and proud community to make the quality of life the best possible for everyone that lives, works and visits here."

Council will consider the contract at the October 27th, 2015 meeting. The proposed start date is November 9th, 2015. Mr. Adams and his wife Rose, have two daughters in college, Alyssa and Kaylee. According to Mr. Adams, "my wife and I look forward to moving to King City and becoming active members of the community."

Mr. Adams will be present at the October 27th Council meeting for a brief meet & greet with the community.

For media inquiries please contact Mayor Robert Cullen at (831) 385-4831.

